

ANNUAL  
REPORT  
2018-2020

# ACTION INDIA

Founded in 1976

*Organizing Grassroots collectives for  
social action and radical change*

*A Gender Just Egalitarian Society  
Empowering Women for 40 years to achieve Equality  
and Equity and the Right to Live with Dignity and  
Self-esteem*

**ai**  
**action india**

## **ABOUT ACTION INDIA**

Since its inception in 1976, **Action India** has envisioned an equitable society governed by democratic institutions. For us democracy in its true sense includes peoples' participation, planning bottom up with continued vigilance on civil and political rights.

- Action India acts as a catalyst for social change, empowering women, children and youth to achieve equality, equity and the right to live with dignity and self-esteem.
- We facilitate and enable the deprived and the marginalized to discover their potential for change, thereby claim their rights in the social and economic resources, and become a collective voice in all spheres of development.
- We enable grassroots collectives to access and improve opportunities towards sustainable development and efficient utilization of resources for creating better living environments.
- We sustain a balance between community-based work and the universal struggle for women's rights which has led to meaningful dialogues between communities and the State for social transformation.

## INTERVENTIONS

### 1. MAHILA PANCHAYAT- A community redressal mechanism

- Collective leadership-A Strategy for Addressing Domestic Violence
- From Victim to Survivor

### 2. EMPOWERING WOMEN ECONOMICALLY, INCREASING MOBILITY AND FREEDOM

- No girls will miss school because of their periods

### 3. हमारी नंदिनी MENSTRUATION IS A NATURAL PROCESS, NOT A TABOO

- आओ साथ मिलकर चुप्पी तोड़े

### 4. DISHA

- Creating employment and Entrepreneurship Opportunities for Women in India

### 5. SEXUAL REPRODUCTIVE HEALTH RIGHTS

- Informed Choice & Access to Services for Youth
- The Access

### 6. SAVE THE GIRL CHILD CAMPAIGN

- Nigrani Samooh

### 7. EDUCATION FOR EQUALITY-Empowering Women and Girl through Educational Interventions

- Parwaaz Adolescent Centre for Education (PACE)
- Scholarship to Ensure Accessibility

### 8. PLAY EVERY DAY

- खेलो मस्त सीखो जबरदस्त

### 9. GREEN AND CLEAN DELHI

- Re-imagining Slums & Resettlement areas of Delhi as Green & Clean Centers through sustainable environment development

### 10. COVID-19 Relief Work

### 11. ORGANIZATIONAL STRUCTURE

### 12. FINANCIAL STATEMENT 2018-2019 and 2019-2020

**Mahila Panchayat Network**  
**A Strategy for Addressing Domestic Violence**  
**2018-2020**

# MAHILA PANCHAYAT NETWORK

## *A Strategy for Addressing Domestic Violence*

### 2018-2020

#### Uniqueness of the Intervention

Mahila Panchayat tells us how ordinary women have taken extraordinary actions motivated by compassion and anger to combat GBV, with a little bit of inputs and feminist resources by Action India. This community-based redressal mechanism has effectively resolved domestic conflict over 25 years. Our understanding of GBV is an outcome of this experience.

Our project is based on two principles- women have the right to live in violence free homes. The legislation of the PWDVA,2005<sup>1</sup>, gives the responsibility to the State to protect and give orders to stop violence against women. Mahila Panchayats also provide enabling and empowering access to the justice through the courts. Victims of violence have stepped out of life-threatening situations to become survivors and with help of paralegals take decisions to help themselves.

These Panchayats are located at Jahangirpuri, Samaypur Badli in North-west Delhi, Dharampura, Janta Mazdoor Colony, Seemapuri and Sundarnagri all in North-east Delhi, Dakshinpuri and Sanjay Camp in South Delhi. Each Mahila Panchayat has sustained the involvement of 25 members at any given time and at every Wednesday hearing atleast 10-15 members will be present.

Between 2018-2020, eight panchayats had received 3485 cases and resolved 1321 cases. They heard cases on Wednesday, after they had called the respondents, investigated the reported facts, and facilitated the two parties to hear each other and arrive at an agreement to live together or take the next step to court if they decided to live separately. Agreements are written and signed by both parties and a copy is given to each of them while the third copy is maintained by the panchayat. The mitigation procedures if sent through the court would have taken time, money, and stress which has been avoided by the redressal services being provided in the community.

Year	Total Survivor to reach MP	Information/ Advice	Resolve conflicts	In Court		CAW, SSU, helpline, DSLSA Counselling
				PWDVA,2005	Other women related Act	
2018	1245	852	156	40	4	28
2019	2046	1134	764	51	36	142
2020	1689	645	825	70	6	196

#### Women Helping Women

Over the last two and a half decades, the Mahila Panchayats have effectively worked as a dispute resolution forum to promote violence free homes and created an environment in the community where violence against women will not be tolerated. *The strength of the Mahila Panchayat is in its organic evolution and the core concept of women helping women across intersections of class, caste, ethnicity, religion and disability.* Mahila Panchayats as redressal mechanisms at the doorstep, as a collective power to challenge the patriarchal norms, scale up at state level into a networked unit and advocate for women's rights.

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<sup>1</sup> Protection of Women from Domestic Violence Act

### Women's Collectives for action

Promoting women's agency through the activities of the collectives has been the greatest achievement empowering women young and old to become activists with a very humanist and compassionate world view to come forward without remuneration to volunteer their time and engagement with issues that arise in the lives of women particularly poor women.

The concept of membership organization was taken up in 2017-2018 with a choice to become a support group to the Mahila Panchayat case work or initiate independent collectives in their community to address problems of civic amenities and engage actively with the local ward members and the counsellors to deliver proper administration and ensure local governance. As we write this report, we have on record a membership of 1371 women in the operational areas.

138 Community Leaders work for citizens rights (approximately 10 per area) and 1033 group members who support the case work of Mahila Panchayats. To this total we would like to add 25\*8 panchayat representatives 200 women advocates of justice. As the founder of the Mahila Panchayat Sharda Didi believed, *that women could not get a fair deal in a gender biased legal machinery.*

### From Victims to Survivors

The concept of a support group for victims was evolved with our paralegals and survivors from the different Mahila Panchayat areas. A monthly activity was planned where these women came together to spend a day with us at our training centre. Each time there were 10-15 survivors and together with all of us about 20-25 women of varying ages, created a safe and happy environment where all the women could forget the insecurities of the future, rejection and loneliness, hopelessness, fears of failure and judgment. Sharing their stories, listening with empathy without judgment, and a growing bond between survivors has given them the strength to make it a platform from where they could fly together Hence the name—UDAAN (उड़ान).

### Need to educate the judiciary and the public

As we all know, the Protection of Women against Domestic Violence Act 2005 (PWDVA 2005) was enacted in the year 2005. This act has not been used in its full capacity to protect victims of Domestic Violence, and any discussion on amendments to the PWDVA will lead to further dilution of our conversation. The number of cases and convictions are both staggeringly low.

Year	PWDVA, 2005	Orders passed/ reliefs	Final judgement/ case disposed	Pending
2018	40 cases registered in courts	22 ORDERS passed 4 reliefs received	1 case final judgement 1 Disposed	38 cases pending in courts
2019	51 cases registered in court	14 Orders passed	6 cases disposed; 10 cases resolved	35 cases are pending/ ongoing
2020	70 Cases registered in courts	Due to Covid -19 pandemic, the hearings are stalled	2 cases settled through mediation	28 cases are pending

Through collaboration with DSLSA we have organized online discussions with judges and lawyers. A three-way dialogue is developing between the survivor and pro-bono lawyer to communicate with judges to facilitate execution of PWDVA,2005 cases without delay.

The government also needs to sensitize and educate police, doctors, magistrates and lawyers' gravity of the situation and the impact of domestic violence on the mental, physical, emotional and economic on women and children. Ultimately, a social transformation must take place where every human has the right to identity and life with dignity and self-esteem.

**Legal Awareness in Communities** DSLSA with support of Mahila Panchayats, conducted 80 Legal Literacy awareness program under Saksham Project to increase awareness on their legal rights related to POCSO<sup>2</sup>, PWDVA Act, Property Rights, Sexual Harassment at Workplace, Senior Citizen Act, 398A, 302B, Child Rights etc., 2050 community members were participated.



## ACTIVITIES

### 16 Days of Activism 25 November–10 December



Every year, we organized campaigns on Gender Based Violence with a specific focus relevant to the times. The last three years have sustained campaigns on issues of RAPE, gang rapes, rape of minors and incest and any kind of sexual assault in public or private spaces.

This fortnight becomes the time to mobilize and galvanize action to end

Gender-Based Violence. More than 10,000 women, girls and youth from all the communities connected to the 8 Mahila Panchayats have participated actively in **raising their voice to demand justice** from the State to take action against such heinous crimes, and punish the culprit according to the laws legislated by the State. It is to be appreciated that India has introduced every law concerning women, girls and children with great gender sensitivity however, enforcing the laws continue to be a major struggle in a patriarchal society.



**International Women's Day**, is a regular feature when women's organizations come together to celebrate, to protest, to demand EQUALITY, PEACE AND JUSTICE. Each year a theme is introduced by the UN Women to be taken across the world as the message to stop discrimination against women and also, ask men to engage in our struggle. It could be relevant the thousands of women, girls and youth from the marginalized communities in an around the capital city are aware of 8<sup>th</sup> March and celebrated as "Mahila Diwas-Apna Diwas". The Delhi Commission for Women bring together by 6000 women every year and give awards for outstanding deeds perform by women.

**A Dance Drama presented** by young Bharatnatyam artists, college going students, came together making this event a confluence of youth from different social backgrounds to celebrate diversity. **Karunamay Sangharsh** depicts a story about Budha being questioned, but with great reverence by four women who dared to voice their feminist viewpoints on Budha's wisdom. The presentation at the auditorium was attended by our Mahila Panchayat members and youth groups and greatly enjoyed the classical dance form with a meaningful story performed by their children on the stage.

### **CASE STUDY**

**Babita and Manoj** with their two children reside in Dakshinpuri. Manoj being addicted to alcohol was highly abusive and Babita was facing physical and emotional violence on a routine basis. Her husband was also against her wish to study and work leading to even more violence against her. The violent situation in the house was negatively impacting the children as well, creating the risk of serious emotional and psychological harm in the long run. There came a time, when Babita could no longer bear the continuous physical and mental violence and in order to safeguard her children as well as herself form possible harm, Babita left her husband and went to stay with her natal family. Babita's natal family was very supportive and they kept her and the children well but this could not have been a permanent solution. One day she met the Mahila Panchayat support group, who counselled her and helped her to approach the Mahila Panchayat for support. She filed a case in Dakshinpuri Panchayat and hearing was planned for the couple. Manoj did not come for the first hearing as he was reluctant to come to such space. Mahila Panchayat members then paid him a visit at his home as a collective and explained the process of Panchayats as safe and just space for both the parties. After two-three hearings at Mahila Panchayat, Manoj accepted his mistake and Babita agreed to give one last chance to the relationship and moved back with her husband. Manoj has reduced drinking and is making every effort to earn a living and look after their children. He is now more involved with household chores and also agreed with the concept of Babita continuing her education at our PACE center for such girls and women. Mahila panchayat is in touch with the family and happy to see that violence has stopped.

*Today, the family lives together in a happy environment. They are also motivating them to get involved in other social issues of their area.*

**Ending Violence against women and girls begins at home.  
We want violence free homes**



**Empowering Women Economically,  
Increasing Mobility and Freedom  
*No girls will miss school because  
of their periods*  
2018-2020**

## EMPOWERING WOMEN ECONOMICALLY, INCREASING MOBILITY AND FREEDOM

### *No girls will miss school because of their periods*

### 2018-2020

Creation of livelihood development through Self-employment continues to be the Government policy to fill the gaps in the job market. In this scenario, a not for profit organization, Action India started a micro enterprise to manufacture sanitary pads, as a cottage industry. With the latest technology from the Jaishree Industries we initiated the Pad unit in village Kathikheda in March '2017. Our Unique Selling Point (USP) by women for women under hygienic conditions environment friendly, biodegradable product to reach village women in remotest area of Hapur District of U.P.

The Corona pandemic has come with a huge surge of cases and rise in the number of fatalities. We continue to hope that the peak will be reached in mid-May 2021 and thereafter decline. We are learning that the economic impact has been devastating, as a result it becomes all the more important to sustain our effort to empower women's livelihood and the significance of the development of the microenterprise supported by Credit Suisse.

#### **'FLY' by women for women**

We continue to strive to ensure that hygienic and ecologically safe sanitary pads will be produced by women for women to launch our product "FLY" at an affordable price.

The two sanitary pad manufacturing units at Sudna and Ubarpur are working in spite of the challenges faced due to limited supply of electricity in Uttar Pradesh. To resolve this problem Solar Panels of 17 MW will supplement the grids supply. With the help of pooled resources, we have constructed a proper factory at Sudna Village which was completed in Dec 2020.



In March 2021, we purchased the new semi-automatic machine SWATCH 1.3 from Saral Design which will produce Ultrathin with XL wings 8-10 pads per minute. We were all set to start the new machine when the second and more dangerous virus mutations surged beyond control of our public health system.

Production from the two pad machines working so far have been intermittently affected -one from Shehnaz Enterprises and the second one from Vyomini Enterprises have developed mechanical troubles, as a result we have not reached our target to produce one lac pads per month. Further, availability of raw materials has delayed production since supply from China was banned by the government during the last pandemic.

#### **How We Began**

The Pad Unit was initiated by the Girls Learn International at Oakwood School in Los Angeles (U.S.A), concerned about girls in India who were deprived of sanitary protection. The first pad unit was manually operated and started as a homebased industry in 2017. The girls raised money through crowd funding and invited Sikhya Entertainment to make the film 'Period.End of Sentence' to create awareness on the need of hygienic menstrual product to ensure girls education.

Ecologically safe sanitary pads made by women for women was introduced in the rural villages of Hapur district. The product named FLY was promoted through Senior Secondary Girls Schools and also were sold door to door across villages by our community workers.

Their story was told in the above mentioned short documentary produced by Guneet Monga, and directed by **Rayka Zehtabchi** an American-Iranian, which won an OSCAR in 2019 putting us on the global map of the Movement to Break the Silence on Menstruation. It was at this point that we received a grant for 3 years from Credit Suisse to facilitate the project '**Empowering Women Economically, Increasing Mobility and Freedom**'.

### **Awareness Generations on Menstruation in the rural**

In the first year (2018-2019), extensive campaigns were organised by our health workers from Delhi to groups of women in 16 villages. The biological natural process and knowledge on women's reproductive system was introduced to rural women to improve their awareness on the need for hygienic products. At the same time an exhibition on the subject called, "Gyan Vigyan Mela" travelled to 5 centre points and reached out to men and boys to participate in this mela through games and quiz. The awareness campaign was taken to 12 Senior Secondary Girls Schools and 240



peer educators were trained, who in turn would give information to 5 more girls and thereby reached 1200 girls. 90 Peer educators in 16 villages reached out to 5 neighbouring villages which has created the ground for selling our sanitary pads.

The campaign was continued in the second year. As we know, in our society menstruation carries notions of shame and myths that discriminate against women and girls. The stigma associated with menstrual blood is considered impure and thereby has deprived them of freedom and mobility for centuries. We can say that intensive and extensive outreach

strategies in the rural area of Hapur have made an impact in the Gujjar society, Breaking the Silence to overcome the cultural norms and mindset that are linked with menstruation, giving women the right to seek hygienic protection which would in the long run prevent reproductive health problems.

### **Linkages and promotion through Sabla Samiti, ICDS, Health departments.**

- Regular meetings on awareness on menstrual hygiene and for the promotion of the pads have been organized in 24 villages ASHA, Aganwadi workers. This will be leading to better trust and sale of the product with the trust of the frontline workers the largest force on the ground for introducing best practices and spreading awareness.
- Our Sabla Samiti members also showed interest to be the part of the sales and promotion team for FLY.



### **Capacity Building and Development of Women's Leadership**

The leadership of the Women's Collectives has been recognised by the Block and District officials who have invited them to form new SHGs under the NRLM (National Rural Livelihood Mission). Avenues are opening up for rural women as SHGs have been given the role of handling mid-day meals and under take orders for sewing school uniforms directly from the government sources. This independent venture has given them confidence to step out on their own to develop leadership to access government schemes and programs which in the long run will ensure long term sustainability. However, hand holding and skill building will be an important component towards self-sufficiency. In the coming 6 months we propose to bring a consultant who has the expertise in this field.

### **Beneficiaries of NRLM**

Four groups, two in Ubarpur and two in Ayadnagar area got Rs.1,10,000/(each group)

Two groups one at Hasanpur and another at Sadikpur got contract from ICDS for distribution of nutrition materials to Pregnant and lactating women and children below 3 years.



### **Outcome**

- Growth from homebased production to developing micro enterprise provides a new avenue for livelihood and employment of rural women.
- Health and hygiene awareness on menstruation for women and girls in the rural belt of Hapur.
- SHGs have enabled poor and marginalized women's collectives to establish bank linkages and loans to enhance their capacity for income generation.
- Women leaders have been recognized by the District Health Administration and Agricultural Department opening doors to government schemes and programs.

Most importantly the outreach to adolescent girls in Sr. Sec. Schools have sensitised them on issues of Gender Equality and Women's Rights which will ultimately catalyse the movement for social change.

This is Action India's first venture into the business field. We would like to thank Credit Suisse for the 3 years support which has sustained our efforts through ups and downs, and we hope that this partnership will continue in the future.

**PROJECT NANDINI**  
**MENSTRUAL HEALTH AND**  
**MANAGEMENT (MHM)**  
**2019-2020**

# NANDINI MENSTRUAL HEALTH AND MANAGEMENT (MHM) 2019-2020

## SUMMARY OF THE PROJECT

Project Nandini aims to educate girls in the age group of 11-19 years to enable them to reach menarche without fear and shame (डर और शर्म) and give them the confidence to step into womanhood with the knowledge of biological facts that would ensure an understanding of their body and the monthly phenomena of menstruation. Also, aim to dispel the myths and taboos perpetuated by culture and tradition to keep woman and girls in chain. A film on the subject titled Period. End of Sentence which was an outcome of Action India's work in Hapur provides a rich background of how rural women break patriarchal norms and set out to make sanitary napkins as an enterprise.



Training sessions were conducted as per the modules in schools and hostels. In schools, training was done with the girls, and in hostels, training was done with the female workers of Vardhman Textiles. The Gyan Vigyan Mela was a culmination of the five months of the Nandini Project on MHM in five schools in Ludhiana, Punjab. The exhibition was open to all, and boys came and actively participated in discussions and asked questions.

5 Senior Secondary Government schools and 3 Vardhman Hostels in Ludhiana were selected in the following locations: Kasabad, Sekhewal, Lohara, Mundian and Giaspura and Vardhman hostels: VSGM, VNGL and Arihant.

### Target vs. Actual Accomplishment

- In schools

Sr. No	Name of School	Location	Classes covered in trainings	Total Number of Girls (6th class onwards)	Number of Girls Covered	Number of Absentees girls
1	GSSS Mundian	Mundian	7th to 12th Class	625	441 Covered	19
2	GHS Gaispura	Gaispura	6th to 10th Class	420	400 Covered	20
3	GSSS Kasabad	Kasabad	6th to 12th Class	341	320 Covered	21
4	GHS Lohara	Lohara	7th to 10th Class	704	429 Covered	80
5	GSSS Sekhewal	Sekhewal	6th to 12th Class	481	466 Covered	15
<b>Total</b>				<b>2571</b>	<b>2056</b>	<b>155</b>

6<sup>th</sup> class skipped in two schools (Mundian and Lohara). In these schools, mostly girls were not menstruating.

- In Hostels

Sr. No	Name of Hostel	Location	Total Number of Girls	Number of Girls Covered	Number of girls who left
1	VNGL	Focal Point	428	400	28
2	VSGM	Samrala Chowk	250	250 Covered	0
3	ARIHANT	Malerkotla	210	190	20
<b>Total</b>			<b>888</b>	<b>840</b>	<b>48</b>

## **OVERALL OBSERVATION**

- During the trainings, there was the shame and silence among school and hostel girls over the issue of menstruation. But in Gyan Vigyan Mela, they broke this silence and they were now ready to talk freely on menstruation.
- It was good to see that girls were very eager to know more about the products who are available like tampons and menstrual cup.
- In schools, there was a heavy crowd, students, teachers and non- teaching staff also participated in the Gyan Vigyan Mela,
- Teachers and non-teaching staff were very happy and appreciate that the “निपटान” stall. They were shared that girls need to learn these things, information of disposal of sanitary napkins.
- The biggest achievement which was observed in the mela was that male participants have shown equal interests as females and agreed that this information should reach to the boys also. Especially in such a patriarchal culture of Punjab these words bring a huge success to the mela.
- Male participants also shared that they have many issues and myths about their body, they were appreciate the stall no. 1 “बचपन से यौवन तक) किशोर(” they learned many things about their body and changes which occur during adolescence.

## **CHALLENGES**

- A major challenge faced in hostels is lack of proper coordination and management.
- Time was a big challenge, in the hostels we got 5pm-7pm for the training, but still we got different batch of 30-40 both the days. It was really difficult for our trainers to train different batches both the days. As our earlier training plan was different.
- Also, all girls were already tired from the work as they were working from last 8-10 hours, there response were non-responsive. Therefore, there was a need to plan the hostel trainings accordingly.
- School Principle were changed during the trainings, due to this in one school (Mundian) we faced a problem like he didn't gave us permission for trainings. To build rapport and orient the new principle, we had to go in between our training session in hostel to meet him.

## **MODIFICATION**

- By analyzing the situation and understanding the whole scenario of the hostel we modified our training methodology which has also given positive feedback.
- As girls do not have enough time to attend our sessions, our prime objective is to make it more effective and interesting within the available time frame. To achieve this, we have decided to first show the movie (Hello Periods) which explains the whole process of menstruation and terms related to it in an animated way. This movie helps in making a base concept in the girl's mind effectively.
- In movie discussion we discuss all the points in details especially breaking the taboos and myths regarding menstruation.



- Conduct activities like the snakes & ladders game which gives us a feedback of their comprehension and learning. We shared our modules with hostel wardens and school teachers so that they would sustain the learning's of project Nandini in the future.

### RECOMMENDATIONS

The major recommendation which came out after this training visit is that there is **huge** need to change the methodology of training in hostels. We are facing issues in arranging the batches in VSGM and VNGL. Especially in VSGM hostel we could hardly arrange 25-30 girls, and this time again we trained mostly the old batch girls. So, if this repetition will continue like this then, it would become really difficult to cover our target in this hostel. Hence, there is a need to plan accordingly. We also want to set up a feedback box in schools and hostels to mark follow up and have a clear idea of the situation.

### Gyan Vigyan Mela

The Gyan Vigyan Mela was a culmination of the five months of the Nandini Project on MHM in five schools in Ludhiana, Punjab.

Gyan Vigyan Mela - The exhibition was open to all girls from classes 6<sup>th</sup>-12<sup>th</sup>. Training had been conducted in each class four months ago. Similar training sessions were held in the girls/women's hostel. The Gyan-Vigyan Mela was a refresher testing their recall, and how much they had absorbed and understood about their body and the biological phenomenon of menstruation and how it impacted their life. Understanding that girls and boys, women and men are physically and biologically different as also mentally and emotionally. Reproductive health impacts all aspects of womanhood throughout their life cycle. Woman's body needs nutrition and health, security and safety



S.no	Venue of the Mela	Dates	Total number of participants
1	Kasabad School	17 December, 2019	600+
2	Lohara School	18 December, 2019	900+
3	VSGM Hostel	20 December, 2019	500+
4	Giaspura School	22 January, 2020	Around 400
5	Mundian School	19 January, 2020	500+
6	VNGL	21 January, 2020	200+
7	Giaspura School	22 January, 2020	Around 400
8	Mundian School	19 January, 2020	500+

**Footfall around 4500 persons visited over 8 days.**

**Stalls were set up at the Gyan Vigyan Mela**

1. Body Changes- Boys
2. Body Changes-girls
3. Menstruation/ Menstrual Cycle
4. Myths and Taboos
5. Health and Nutrition\Anemia
6. Disposal, Sanitation and Menstrual Products
7. Mental Health
8. Short Videos\ Selfie Booth and Feedback



**FEEDBACK**

**Findings from the Feedback sheets:**

Each of the stalls had a rating in the feedback sheets. Very good, good and fair, almost all the stalls were liked by the people in the schools and hostels but Body changes during adolescence and mental health were the highest number of ratings. These two stalls were liked by almost everyone.

All the stalls had different information on their own and participants state that they want to know more about mental health, health and nutrition and about menstruation.

Participants were asked about the learning's they get in this Gyan Vigyan Mela. Maximum number of participants responded that they learned about "कैसे जाने हम परेशान है" Mental Health and the

traditional floor games; some people stated that they learned about the body changes during adolescence and about menstruation and menstrual cycle.

Participants responded in a very positive manner regarding the Gyan Vigyan Mela, students who were in 7<sup>th</sup> or 8<sup>th</sup> standard stated that this kind of event should be done in all over the India to spread the awareness about the Menstruation and Mental Health. They also responded that they share the information and learning's they get from this mela with their peers and their family members.

Principals and teachers also said that these kinds of events should be done in schools 2-3 times in a year to break the silence and spread awareness.

Participants also asked for the overall condition of the Gyan Vigyan Mela like team work of the facilitators, decoration of the stalls, IEC materials, Content of the IEC material (content and visuals) and about the games. In response, participants gave the highest ranking on the team work of the facilitator, content of the IEC materials and floor games which was 5.



Students were filled feedback forms



### OVERALL OBSERVATION

- It was good to see that girls were very eager to know about the tampons and menstrual cup. They asked many queries like how to use it, is it painful or not, is that safe for us, are these products for married women's or unmarried etc.
- In schools, there was a heavy crowd, students, teachers and non-teaching staff also participated in the Gyan Vigyan Mela,
- Teachers and non-teaching staff were very happy and appreciate that the "निपटान" stall. They were shared that girls need to learn these things, information of disposal of sanitary napkins.

- The biggest achievement which was observed in the mela was that male participants have shown equal interests as females and agreed that this information should reach to the boys also. Especially in such a patriarchal culture of Punjab these words bring a huge success to the mela.
- Male participants also shared that they have many issues and myths about their body, they were appreciate the stall no. 1 “बचपन से यौवन तक) किशोर(” they learned many things about their body and changes which occur during adolescence.

## **ACHIEVEMENTS**

**Change in Practices-** Girls used to use the same pad all day, after attending trainings, now girls change their pads every 4-5 hours or when they need.

**Provide Information and create awareness-** The girls got a lot of information related to menstruation, such as white discharge, menstrual cycle etc. After trainings, now they were very much aware about the process of menstruation and related information.



**Disposal Techniques-** Girls stop using polythene to dispose their used pads.

**Hygiene Practices** - There were many myths and taboos that girls used to followed, now the same girls break that myths and value their sanity.

**Gender Related Issues-** The girls also learned through trainings that there are many restrictions in the patriarchal society that prevent a girl from moving forward. We made them aware of the gender issues through Action India songs like- “beti hu main Beti” and ladka zaruri, ladkhi bhi zaruri”.

**Action India Outreach-** Girls in hostels were migrants from UP, Bihar, Uttrakhand, Haryana, Madhya Pradesh, Odisha and some other areas of Punjab.

**Break the Silence-** This was a subject on which we broke the silence and created such an environment in school and hostels that today everybody openly share and discuss this topic.

**DISHA**

***Creating employment and Entrepreneurship  
Opportunities for Women in India***

**2018-2019**

**Disha: Creating Employment & Entrepreneurship**

**Opportunities for Women in India**

**2018-2019**

**Dakshinpuri & Sundernagri  
(New Delhi)**



# HIGHLIGHTS OF THE PROGRAMME

1. Created **25 Skill Sakhis** (Peer Educators) from Dakshinpuri and Sundernagari as champions for skilling.
2. Mobilised, enrolled and counselled over **5000 women** from marginalised background and settings.
3. **Mapped aspiration** of over 5000 women and we have counselled more than **1400 parents** (including fathers and mothers).
4. **Trained** over 5000 women on 21st Century curriculum having a strong focus on gender, life skills and employability.
5. Facilitated 650+ Women's enrolment in **NSDC approved Skill Training Centre(s)** and supported them in completing trainings.
6. Over 60+ women have **secured jobs** in sectors: Beauty & Wellness, Healthcare, Retail and Information Technology.
7. Sensitised over **15 Skill Training Centre(s)** by bringing them to the communities and in addressing challenges in mobilisation of women for skill trainings.

Skill development is one of the priority agendas of the Government of India (GOI), especially for young women in India. To complement India's emerging economy, young women will play a very crucial role: International Monetary Fund (IMF) suggests that India's GDP could expand by 27% if the number of female workers increase to the same levels as that of men.

Skill development training courses are specifically designed courses for employability in different public/private sectors. The sectors offering such courses ranges from Healthcare, Retail, Beauty & Wellness, IT and a lot many. One may choose to be a professional nurse, or a retail sales associate, or an assistant spa therapist or an electrician. The aim of Skill Development in India is to provide skills to every individual to lead a dignified life.

Disha project aims to support one million underprivileged women in Indian learn marketable skills and connect them with income opportunities. The Disha Pilot has successfully demonstrated that peer-led model functions as a critical support set-up for women (18-35 years) required particularly by those from the marginalised background and settings to prepare, enrol and complete skill trainings and access jobs.

Disha strives to enable young women become economically self-sufficient so that they, their families and future generations can have better opportunities in life. The pilot project is currently being implemented at two locations Dakshinpuri (South) and Sundernagri (Northeast) in Delhi.



## Mobilisation Of Communities Through Skill Sakhis:

As part of Restless Development's global strategy, we work within the communities to build a trustworthy relationship, for which our peer to peer model is a globally proven strategy. Our Skill Sakhi's went through an intensive Foundation Training and now they hold mobilisation sessions through community events including 'Gali Meetings' within the community lanes, gardens or sometimes at the cow sheds. The meetings have immensely benefitted the girls and women, especially a lot of house-wives have understood the importance of skilling and being financially independent. In less than a year, our Skill Sakhis have reached out to more than 1040 women and have conducted over 46 'Gali Meetings' at Dakshinpuri and Sundernagri.



Through the Disha project, we want to bridge the gap between the courses/schemes available at the NSDC approved Skill Development Centres and young girls/women in the communities.

*"I am working with Restless Development in the capacity of Skill Sakhi since the start of the pilot programme and have received a lot of training on range of issues from gender, violence, education of women, leadership and etc. The crucial thing that I really like about being a skill sakhi is that I have acquired new skills, am a trainer now and have grown my confidence" Ritu, 18 years, Skill Sakhi*

*"I feel very confident and knowledgeable now. I can deliver training to women, change their lives, including mine. I lacked confidence earlier but now, I can proudly say that I have broken barriers and am really thankful to Restless Development and Disha Project for everything- from exposure to training and helping me learn new skills and making me a social worker." Armana, 23 years, Skill Sakhi*

## Bringing Skill Development Training Centres at the Doorsteps Of The Community:

We organised a community outreach programme aimed at mobilising women in Dakshinpuri and Sundernagri, to make sure young women, their parents and the community are exposed to the growing need of skilling, opportunities of skilling with various skill development training centres and the availability of different job-oriented courses. This was a great opportunity for young women in the community to enrol in the courses of their choice at the nearest skill development training centres approved by NSDC.

Our Skill Sakhi's proved that they are the young leaders, they organised, mobilised and managed the community outreach event for the very first time.

More than 500 community women (Sundernagri and Dakshinpuri) participated in the programme. Skill training centres such as Vivo Healthcare, Adharshila, Generation India, IL&FS Skill Development Corporation and IACM were among others who participated in the event. The centres shared about various job-oriented courses and also enrolled over 60 young women in the course of their choice.





Over 15 centres so far have been engaged within the programme and have enrolled over 650 women from both the communities. As a strategic engagement, skill training centres were also engaged to spread awareness, have a direct interface with the community and share with them the various job-oriented courses, available for girls and women.

Restless Development has partnered with Even Cargo, a social enterprise that employs women from marginalized communities and trains them for employment opportunities with the major e-commerce companies, to extend the same opportunity to girls under Disha Project mobilised through Youth Resource Centre at Dakshinpuri. This has created a momentum on ground and over 35 women from Disha Project, have been linked with the company for employment opportunities.

**Pinky, a 24 year old from Dakshinpuri,** *"I attended the community outreach programme and learned a lot about Pradhan Mantri Kaushal Vikas Yojana, and other government schemes through this event. I understand the importance of being independent and become a skilled citizen. I'd like to personally thank Disha Project for getting the skill development training centres at our doorstep. This is really helpful and I commit to bring in some more women from my family and community."*



## Capacity building of Skill Sakhi's

The critical aspect of the Disha Project was to enhance the capacity, confidence and knowledge of girls identified as skill sakhis from Dakshinpuri and Sundernagri communities. It was critical because the project revolves around peer led mobilisation model. In order to equip the identified girls with the right capacity and confidence to fulfil the role of skill sakhi, a sustained engagement is being undertaken. This included an intensive "Foundation Training", counselling skills, use of mobile technology for surveys and data collection, mobilisation methods, documenting digital stories and skill development landscape and opportunities. The training was planned in a manner that it not only helps in building the knowledge on skills, gender and employability through mock sessions. The sessions provided our Skill Sakhi's practical exposure of leading trainings and counselling in a controlled environment. Building their confidence to independently lead the Disha Project at their communities.

**Sehrunisha, 26 years old, Skill Sakhi,** *"I feel very confident and knowledgeable and can deliver training to even more than 450 - 500 young women with full confidence. I can proudly say that I have broken barriers and am really thankful to Disha Project for everything from exposure to training and building my capacity."*

## Youth Resource Centre's:

Restless Development established Youth Resource Centre (YRC) at Dakshinpuri and Sundernagri. The YRC is an open space for the children, women, men, elders and anyone who wants to learn. These centres support and contribute towards Disha Project, acting as a crucial resource for the young people in accessing vital information. These spaces also serve as non-judgemental and safe spaces for young person to access information on skilling, sexual and reproductive health, career choices and other such information. These spaces are also a platform for the young people to demonstrate their leadership skills.

Both the YRCs are equipped with functional computers, internet connection and little library. We believe in building community trust, which happens through our YRCs.



## Brief Extension of DISHA Project

### Capacity building for young girls from marginalized and migrant slums in Delhi

Sept 2018- March 2019

#### Activities and Outreach

**Training of 120 girls on life skills**-oriented curriculum on gender power and patriarchy, violence etc.

Exposure Visit to the Training Centres-Opportunities for skilling and entrepreneurship development.

**Gender Equality at work** Meetings to encourage parents of the need to support young people and give them freedom to choose a career.

General awareness Camps for young people on different options on available skills for employability. Cutting tailoring and garment manufacturing; beauty culture; ground duty attendant, call center; delivery services at Amazon and AVON; etc.

**Celebration of International Girl Child Day** on 11 Oct 2018, a 130 people gathered to celebrate the value of girls and the need to respect and ensure their safety. Girl's education and leadership is the core of our girl child program.



**SRHR- Informed Choice & Access to  
Services for Youth  
The Access Project  
2019-2020-2021**

# SRHR- INFORMED CHOICE & ACCESS TO SERVICES FOR YOUTH

2020

## Summary

SRHR enables youth to overcome fears and shame of their sexuality, and provides a space where they gain peer group support. A second line of peer educators brings together small groups of youth to have conversation on issues of crucial importance concerning body image sexuality learn about the importance of safe sex & choice of partner. Strengthening the role of service providers at government clinics through a medium of youth auditors ensures that gender bias & class discrimination are eliminated.

## Problem Statement

Child early forced marriages are still considered the parent's right to control their sons and daughters. A generational gap creates conflict among the youth and adolescents even in the matter of choice.

Marriage & motherhood are seen as inevitable and parents think of girls as a burden. Preserving their virginity is crucial for marriage and expenses also fall on the girl's parents.

Fear of girls becoming pregnant has created the custom of child marriage. Girls drop out of school as soon as they reach puberty.

Control and restriction on her mobility and the kind of clothes i.e. covering her breast. Girls have no right to control her body & choice around abortion, birth & sex selection. Sexual identity must become acceptable LGBTQIA+ .

## Objectives

- Create safe spaces for conversation for youth without fear of parental intervention and societal pressures.
- To provide knowledge & information demystified with a tool kit facilitating interaction & participation between girls, boys and mixed groups.
- To create peer educators trained by our existing facilitators with the help of a well researched and sampled curriculum.
- Let the voice emerge from the youth in the community demanding services for health, well being, nutrition and safe sex.
- To influence the Department of Health and Family Welfare and multiple stakeholders for effective implementation of RKSK.

## Creation Of YRCs and Recruitment of Youth Auditors

Identified and selected 15 Youth Auditors for 5 project locations in Delhi namely Seemapuri, Sunder Nagri, Welcome, Dwarka, Jahangirpuri and Daskhinpuri. Conducted 3 days training programme on SRHR issues on 18th – 20th February, 2020 for entire project team including theme coordinators, youth auditors, volunteer. 6 Youth Resource Centres (YRC) have been established in the 5 project areas including Seemapuri, Sunder Nagri, Welcome, Dakshinpuri, Dwarka & Jahangirpuri in Delhi.

### **Creation of Tool kit and Development of IEC material**

Reviewed Information Education Communication (IEC) material published by Action India on Sexual Reproductive Health & Right (SRHR) related issues to select material for SRHR tool kit.

Leaflet on Menstrual Cycle, Folder on Menstrual Hygiene, Booklet HIV/AIDS SE:SWRAKSHA, Booklet SUNO SAMJHO PHIR APNAO ADHUNIK GARBHNIRODHAK TRIKA & Booklet PRAJANAN JARUKTA were found useful for the SRHR toolkit. All the materials are in Hindi language.

### **Identifying and training of Youth on SRHR and Covid-19**

Identify and listing of 500 community members including girls & boys adolescents; youth, women & men (married / unmarried) Youth Auditors done at 5 project locations. Action plan to work on COVID – 19 along with SRHR issue got approved from the Amplify Change in the first week of May, 2020. Reaching out community members through phone calls, WhatsApp and one to one meeting (in community & at YRCs) and small group meetings at YRCs. 20 WhatsApp groups (5 groups in each project area) consisting 15 community members in each group have been formed by the youth auditors & area coordinators and sharing short films and messages on Sexual Reproductive Health & Rights issues and COVID–19.

### **Capacity Building on Life Skills and Drug Abuse prevention**

Youth auditors replicated capacity building on 'Life Skills for Drug Abuse Prevention' to 200 boys and girls peer educators (14-18 years) in all the project locations. This training helped us in understanding the situation of drugs in our working area and with the awareness created by the training lots of parents, wives and drug users themselves came forward for rehabilitation and were duly guided too. Drug de-addiction awareness camp was held at Seemapuri with 44 family members and 21 drug users.

### **Networking with Non-Traditional SRHR Groups**

Networking developed with 17 non-traditional NGO (3-4 NGO in each area). Conducted area wise monthly meeting with network partner NGO & Mahila Panchayat Mobilizer on SRHR issues. These interactions helped us in spreading awareness on SRHR outside our groups with organizations and groups who are not in line with these issues. Conducted an awareness session on Adolescent at 2 network partner Data Mission and Chetnalya in the last week of February, 2021 attended by 18 young women, 11 married women and 29 adolescent girls, 9 adolescent boys. Conducted a session on Menstruation Hygiene Management at one of the network partner NGO attended by 21 women

### Street Play Team

Formed a street play team of 10 peer educators and developed a street play on SRHR issues. The Peer educators were selected from all the areas and were trained by an external trainer in developing their acting skills, body language, dictation and script. The play “Aao Baat Kare” was performed on 20th March, 2021 at the “Youth Meet”.



### Youth Meet 20 March, 2021

Organized Youth Meet on 20th March, 2021 attended by 200 beneficiaries. Selected community leaders and peer educators shared their learning. LGBTQ groups participated and performed during the Meet. The Youth Demand Charter was Presented specifically on SRHR issues. Director WCD, Delhi and Consultant UN WOMEN/ WCD, Delhi attended the Meet and encouraged us to work more.



Youth Meet 20th March, 2021

### **Online Application**

Developed an online Application 'SRHR MERE LIYE' to provide information on SRHR issues & services. We developed this computer application so that more people can access information on their bodies, sex, sexuality, contraception, laws etc.

### **Key Learnings**

Front line health service providers are a good source in the community to provide basic health services, information and referrals. Intensive work with frontline health workers was done as they facilitate easy reach to health services

Most of the LGBTQAI+ are not aware of their rights. they don't know how to access the service providers. Capacity building of LGBTQAI+ on Advocacy Skills and Services Available will empower them to access the available services.



Youth Meet Performance by Transgender groups

Youth Meet 20th March, 2021

In India, transgender persons are not accepted by their families to live with them. They have formed their own communities and families who fall outside the social structure. This leads to the exclusion of transgender from the general population. We have been able to break the barrier and make friends with two such groups who have accepted us and joined the conversation on Sex, Gender & Sexuality, feeling safe, respected and accepted within the environment of the YRC.

## THE ACCESS PROJECT 2020

### Overall objective

दा एक्सैस प्रोजेक्ट का उद्देश्य 16 से 25 वर्ष के किशोर व किशोरियों उनकी स्वास्थ्य संबंधित समस्याओं को समझना और उन पर (विवाहित व अविवाहित) स्वास्थ्य सेवाओं तक पहुँच बनाना व यौन प्रजनन स्वास्थ्य और अधिकार पर जनपैरवी तथा नीतिगत स्तर पर पैरोकारी करना।

**Project area:** Sunder Nagri, Seemapur Janta Majdur Colony and Gokulpuri

Objectives	Progress	Challenges
<p><b>Objective-1</b> जन पैरवी करने के लिए समुदाय आधारित किशोर किशोरियों के यौन प्रजनन स्वास्थ्य पर जागरूक करते हुए उनकी समस्या को केस स्टडी व FGD के माध्यम दस्तावेजीकरण करना और सोशल ऑडिट से नीतिगत पैरवी के लिए सबूत जुटाना।</p>	<p>60 युवाओं और युवतियों को FGD/ऑनलाइन इंटरव्यू के माध्यम उनके स्वास्थ्य पर बात की FGD योन व प्रजनन स्वास्थ्य संबंधी समस्याओं को जाना।</p> <p>स्वास्थ्य क्लिनिक ऑडिट्स और केस के विषय- Copper T, अबॉर्शन, डिसेबिलिटी 5 हॉस्पिटल में 5 मुद्दों पर 6 ऑडिटर्स द्वारा नवंबर 2020 फरवरी 2021 पूरा किया।</p>	<p>पुरे दिल्ली में कोविड 19 की इस दौरान लॉकडाउन के चलते FGD ऑनलाइन किया जिसमें केवल स्मार्ट फोन व नेट से ही जुड़ पाए। अगर FGD ऑफलाइन होता तो एडवोकेसी के लिए और बेहतर सबूत इकट्ठा कर पाते।</p>
<p><b>Objective-2</b> सरकारी स्वास्थ्य विभागों से नेटवर्किंग व तालमेल बनाना।</p>	<p>127 स्टेकहोल्डर से सम्पर्क बनाने में सफल रहे केवल RKSK के <b>Director</b> से मेल भेज स्टेकहोल्डर मीटिंग क्यों और कब के बारे में अवगत करवा पाए</p>	<p>27 अप्रैल को तय प्रोग्राम के समय दिल्ली में बढ़ते कोविड मामले की वजह से लॉक डाउन लगने से प्रोग्राम रद्द करना पड़ा</p>



Project Objective	Progress	Challenges
<p><b>Objective-3</b> समुदाय आधारित किशोर किशोरियों के योन और प्रजनन को उनके अधिकार से जोड़कर उसे सरकारी सेवाओं तक पहुंच बनाने के लिए स्वास्थ्य पर ट्रेनिंग। ,क्षमता का विकास करना</p> <p><b>Objective-4</b> जन और नीतिगत पैरवी को सफल बनाने के लिए प्रोजेक्ट टीम का क्षमताबर्धन करना</p>	<p>अडवोकेसी के लिए स्टाफ की क्षमता विकास पर ट्रेनिंग Advocacy Training Case study 18 in field MTP Act 1972 TAP App पर Training की गई। विकलांगता पर ट्रेनिंग RTI ट्रेनिंग कर एडवोकेट के लिए 14 लोगों की टीम तैयार किया</p>	<ul style="list-style-type: none"> <li>इस दौरान पुरे दिल्ली में कोविड 19 की वजह से होने की वजह से RTI ट्रेनिंग को छोड़ सभी ट्रेनिंग ऑनलाइन करनी</li> </ul>



आशा ट्रेनिंग से पहले यूथ और आशा वर्कर्स के साथ आमना-सामना गतिविधि की गई।

Activities	Target	Achievements
4. FGD योन व प्रजनन स्वास्थ्य संबन्धित समस्याओं को जानना।	60 youth	60 युवाओं और युवतियों को FGD/ऑनलाइन इंटरव्यू के माध्यम उनके स्वास्थ्य पर बात की।
5. स्वास्थ्य जागरूकता के लिए IEC मटेरियल लगाना	तीनों समुदाय के 8 स्थलों में डिस्पेंसरी, हॉस्पिटल और प्रसूति केंद्र पर SRHR मुद्दे पर IEC लगवाना।	स्वास्थ्य पर जागरूकता के लिए 12 स्वास्थ्य स्थलों में IEC मटेरियल लगाया गया।
6. स्वास्थ्य क्लिनिक ऑडिट्स और केस के विषय- Copper T, अबोशन, डिसेबिलिटी	5 हॉस्पिटल में 5 मुद्दों पर	5 हॉस्पिटल में 5 मुद्दों पर 6 ऑडिटर्स द्वारा नवंबर 2020 फरवरी 2021 पूरा किया।
6. National Level Stakeholders Conference (North East & Shahdara District- CDMO's, Asha Coordinators, Asha Workers, Youth Auditors, NGO's, RSKS Director, ANM, Anganwadi Workers)	दोनों जिले के सभी स्वास्थ्य स्टेकहोल्डर से नेटवर्किंग करना।	सभी Stakeholders से सम्पर्क बनाने में सफल रहे केवल RSKS के Director से मेल भेज स्टेकहोल्डर मीटिंग क्यों और कब के बारे में अवगत करवा पाए



**SAVE THE GIRL CHILD  
CAMPIGN  
2019**

## SAVE THE GIRL CHILD CAMPAIGN 2019

**Background:** Action India have been working with most backward and deprived clusters in 9 communities of urban Delhi concerning women and girl security and safety, engaging the society at three levels i.e. community, District and state level. To know how much our program impacted the community and what changes we were able to make in these 6 years (2013 to 2019), we shared our experiences of what we have done in this journey, what we have learned, what we have taught. What was the achievement, what were the challenges? This year we focused 4 activities in which Nigrani Samooh Samelan- Hamara Safar, Bal Panchayat, Youth Samelan and PCPNDT Consultation.

### **Humhara Safar- Nigrani Samooh Samelan**

An event was organized titled “**Humhara Safar**”, with Nigrani Samooh members where representation from each Samooh of all locations in Delhi came forward and shared their experience of change in both their personal lives but also of that community and state functioning since 2014 to 2019. 6<sup>th</sup> August 2019 Action India, in collaboration with Action Aid, ended the 7-year long campaign- “**Save The Girl Child**”.



The sharing of experiences; these were those experiences that made Nigrani Samooh as the watchdogs in the community on the declining sex ratio of the girls. Nigrani Samooh consisted of women from the community, these women were given the task of overseeing the birth of girl child in their area, at the same time their task was to provide the infants, with proper diets, and medical facilities. It was not just saving the girl child, but it was also the answer to increasing maternal mortality rates in the community. This session also focused on the leadership Activism of the Nigrani Samooh members like enabling, the birth of a girl child, providing her with proper diet and medical facilities, school admissions and of course the celebration of Beti Utsav. Wherein the daughters were given their rightful place in the family and how to work on leadership Activism strength. Discussion also focused on the Implementation of the PCPNDT Act even after the act is executed, its implementation is still not proper and discussed the topic using district wise sex ratio (Dwarka at lowest) and methods to overcome this were also discussed like RTI, mass involvement, awareness about the issue.



## Youth Forum Convention

Since last two years, we are engaging with youth to develop their mind set towards gender equality and promoting women and girl's right at community level. We have been able to link with more than 200 young citizens in five areas of the project. Now they expressed to raise their own issues like education, health, employment, career opportunities, etc. This youth samelan was organized on 9 April 2019 at ISI Lodhi Road, in which youth from 7 constituencies took participation.

Youth charted demands were presented and discussed by youth representatives and issue specialists. This process will help in further articulation of demands from youth from the political representatives. The forum will be organized in the first quarter, keeping in view general election dates. that India is a country of youth. A citizen forum is to be formed in which to talk about becoming an active citizen. And get the training of leadership. Tanveer ji (honourable guest) said that around 90 crore voters participate in elections, from which about 70% is youth. Rajiv RTI discussed the power of small movements by giving example of Gandhi ji' s fight in South Africa.

Thaneshwar talked about power to vote. Spokesman Shabnam shared her experiences, she talked about anti-Romeo Squad that even then it was the only way to ban people and today also these are the ways to keep people in restrictions. she used the 1958 Special Marriage Act, stating that love is a personal choice and no one has any right to fix rules for others. she gave the example of Gauri Lankesh and said that we have to keep fighting against all such incidents and keep their principles alive.

Anjali-CIQUIN said that under 13 Female football coach, believes that the girl should also find a place in the field of sports and pursue them. Rijul said that there should be youth empowerment. A brigade of socially conscious youth was involved not only on social issues, but also in political participation. In this conference, almost 157 youth participated from all constituencies of Delhi.



### **Strengthening Implementation of PCPNDT Act in Delhi**

Towards the end of the project intervention period, we invited state and district functionaries along with CSO members of DAA and SSB to share our learnings, challenges and opportunities which can be created at community, district and state level to improve the implementation of PCPNDT Act in Delhi. This meeting was organized on 30 December 2019 at India Islamic center in which 38 representatives participated. The constant decline in child sex ratio. The devaluation of the girl child in the Indian society and culture. The main idea was to set the context for the strategy designing for the coming year, also keeping in mind that state election is near. Along with data analysis some points were discussed; discussion on mapping of various centres, training of judicial officers and stakeholders should also be included, Continuation with District Appropriation Authority, Regulation of MPT drugs and MPT centre coordination through SPO's and CDMO's collaboration at the central level. Better regulation of MTP, better implementation of the PCPNDT, Act.

A very important issue was the identification of the NGO member in the advisory group and appropriate authority. The member needs to be working on declining child sex ratio and the act before being made the member for the advisory group. The committee and authority roles and responsibilities: Display of Sex- ratio on the portal district wise, Nodal officers will present the agenda before every meeting. The IVF and other such techniques data will be shared with District Appropriate Authority, Discussion on safe sex, MPT Act, POCSO Law, role of health industry (doctors) should be mentioned in detail, DC has to be actively involved with the SDM, DC has to be actively involved with the SDM and more and role of NGOs and Nodal officers was also discussed and then talked about the way out of the issue like PCPNDT law and legal awareness, TOT for all the 30-50 members, Change and update the IEC material and many more.



### **Bacchon Ki Panchayat**

Action India did Beti Bachao Abhiyan Project from 2013 to 2019, under this project 10 Bal Sabhas were established. There are 1100 children part of this project. Their understanding was made through time to time meetings, workshops, trainings, exposure visits, competition and through sports etc. During this 10 Bal Adhikar Leaders from each area emerged who had deep understanding of the issue of child rights and child sexual abuse and child labour. Under this Bal Panchayat was called and the issues of these children were addressed at the community level. In this Panchayat child rights experts Association organizations were invited. The main objective of the program is to promote the leadership of these children and to make contact with other organizations so they can help and keeping this in mind other organizations were also invited. On November 29, 2019, this program was organized on the completion of 7 years of Beti Zindabad Abhiyan. Art made by children and artist Dinesh was exhibited in which the rights of children and their condition was displayed. Children performed area-wise, they presented songs, posters, poems, case study speeches etc. Questions were asked from children to build their understanding like what should be the age and should the age of boy and girl be equal? & Why the age of marriage is 18 for girls and 21 for boys? Children were asked about child rights. Children performed a play on equality and gave speech on environment as well. Information was passed like if children are facing any problem in school, then they can contact DCPCR regarding problem (admission, mid-day meal etc). Information about child line was given and also about their diet and health.

**Education for Equality  
Empowering Women through  
Educational Interventions**



# **EDUCATION FOR EQUALITY**

## ***Empowering Women through Educational Interventions***

### **2018-2020**

#### **Parwaaz Adolescent Centre for Education (PACE)**

Education is a human right with immense power to transform and bring about equality. It is considered as a tool to fight and eradicate poverty. To address the emerging educational needs of young girls living in resettlement colonies of Delhi, Action India in partnership with Nirantar and Human Capability Foundation started Parwaaz Adolescent Centre for Education (PACE) programme. Pace is an educational intervention with a gender perspective for adolescent girls and young adult women who fall in the age group of 15-25 years. These girls have either dropped out or have never been enrolled into the formal education system.

Under this programme, a dynamic curriculum with a Feminist approach has been developed that could respond to contextual realities of the girls. It began as a 12 month course where the learners are taught Math, Hindi, Science and Social Science in an innovative manner. Thematic chapters based on topics such as water, environment, markets, etc. are designed to provide a holistic understanding. Pace has been successful in creating a safe space for the learners. A space that is built with trust and love, a space that gives each learner the freedom to share their thoughts and emotions without the fear of being judged and ridiculed by others.

What makes PACE special!

#### **Historical Walk**

Historical walks are organized for girls coming to the learning centre on themes like water, market, river and environment. These walks are conducted by Darwesh, a storytelling and heritage walk based organization as part of the learning course to provide exposure to these girls and create opportunities for practical experiences to understand about market, water conservation, history of Delhi, etc. These Walks are based on interactive teaching-learning pedagogy.



### **Story Telling Sessions**

Indian storytellers have always struggled to keep the tradition of story-telling alive. Rapid urbanization and globalization has replaced the age-old oral tradition of storytelling with movies and online series. With the aim to revive this tradition and also create a dialogue among the people living in the resettlement colonies, story-telling sessions are organized for our learners and their families. These sessions have inspired some of our learners to write stories based on their experiences they have, the relationship that they share with their brothers and husbands, challenges they have to face being a resident of re-settlement colonies and much more.

### **Letter Writing**

Throughout the course, learners are encouraged to write letters on a regular basis. It enables them to improve their writing skills and also helps the teacher to better understand her students. In these letters they pen down their personal feelings and emotions, thoughts, etc that they could not have communicated verbally.

### **Sports Day**

Sports Days are hosted on a monthly basis with the aim to provide girls and women the opportunity to step out of their homes and engage in physical activities. Places like parks and grounds have always been dominated by men and boys. Our aim is to encourage learners to reclaim these spaces and make physical activities a part of their lives.



Learners enjoying a day out in a park.

### **Broadsheets**

The learners under the guidance of their teachers prepare broadsheets based on themes such as water, friendship, education, etc. Working on broadsheets enables them to learn collectively while cooperating with one another.



Broadsheet made by the learners on the theme “Water”

In 2017, we began with two centres located at Dakshinpuri in south district and Janta Majdoor Colony at the north-east district of Delhi with 24 and 27 girls in each centre. As the people living in these colonies welcomed the programme wholeheartedly, Action India in 2018 continued engaging with dropout girls in both the areas and set-up two new centres at New Seemapuri and Sundernagri. In the year 2020 our outreach increased to a total of 370 in all the four centres.

Area	2017-2018	2018-2019	2019-2020
Dakshinpuri	24	37	45
Janta Majdoor Colony	27	30	46
New Seemapuri	-	34	46
Sundernagri	-	34	47

Table denoting number of learners in each centre according to the year.



Batch of 2019-2020 on their visit to Delhi Haat

Sangeeta a 19 year old learner from Sundernagri was forced to drop out of school because of her mother's death. She was burdened with the responsibilities of the entire household and did not have any time to read or write. As she came across the Pace centre, she immediately enrolled herself and proved to be one of the most active learners of the batch. Her dedication and will to complete her studies enabled pass 10<sup>th</sup> class examinations through National Institute of Open Schooling. Apart from studies, Sangeeta loves to sketch and paint. She dreams of pursuing a career in art.



**Sangeeta**



**Kaushalya**

To be honest, it was the best year of my life. Being a part Pace made me feel like I'm back to school." Kaushalya, is a 42 year old homemaker and now a student. She lost her mother at the age of four. Being the only girl in the family her life revolved around doing household chores and taking care of her brothers. Kaushalya got married at 16 and immediately had my first child. When she heard that a centre for non-formal education has started in Dakshinpuri, she along with her relative immediately went to enquire about the program. Kaushalya say, "One of the happiest moments of my life was when I recently went to give my papers through open schooling and my son came to drop me off. I will always remain grateful to my teacher and everyone associated with the course for giving me a second chance in life." Kaushalya has recently cleared her 5<sup>th</sup> standard exams through National Institute of Open Schooling. We are now encouraging her to prepare for the 8<sup>th</sup> Standard.



### Aashiya

Even as a child, Aashiya was not interested in studying. Her parents never discriminated her and she was lucky enough to have the resources. She preferred staying at home and rather than going to school. My mother was associated with Action India for the last 22 years. In 2017, she came to know that a non-formal centre has been started in our area and encouraged me to join the course. Initially, Aashiya was a little hesitant to join the course. But as time went by she stated coming to the centre regularly. She studied for an entire year and recently gave her 8<sup>th</sup> grade exams through open schooling. Aashiya now wants to work hard, improve her English and complete 10<sup>th</sup> grade. She says that as we cannot survive without water, similarly we cannot afford to remain uneducated in today's world. "From being a person who stayed at home doing nothing for most of her monotonous life to now asking questions whenever I get the chance to, I'm so proud of the change I have seen in myself!"

## **SCHOLARSHIP TO ENSURE ACCESSIBILITY 2018-2020**

Education forms the very essence of all our actions. It begins at home and continues throughout our life. Equity in education means not only equal opportunities but also the creation of enabling conditions in which socially excluded children can avail the opportunity to receive education. Action India's scholarship program intends to make education possible for children from the marginalized communities. With each passing year, we delve deeper to understand the issues contributing to exclusion and disadvantage arising from structural inequalities. Our aims to reduce exclusion from and within education and address and respond to the diversity of learning needs among students. In 2017-2020 Arunjeet Ghosh Charitable Trust contributed Rs 6.32 lacs and 113 scholarships were distributed.

Arunjeet Ghosh Charitable Trust Scholarship Distribution in 2018-2020

VII	VIII	IX	X	XI	XII	Graduation and Higher Studies
1	3	9	22	23	17	38

### **Our Success Stories**

Iqra's stories embodies the struggle, sacrifices, and odds that a girl belonging to a conservative Muslim family has to overcome in order to continue her education. Iqra is a brilliant girl who is living her dream of standing on her feet. In the year 2011, Iqra became a part of the Girls Learn International (GLI) and since then there was no looking back. The scholarship program enabled to continue her schooling. By achieving good grades, Iqra today is pursuing her graduation. She aspires to become a teacher. Iqra's story shows us how a girl coming from an underserved conservative background has been able to fight for her education and move ahead in life.

19 year old **Zeba** is a resident of Sundernagri. After losing her mother, Zeba took upon the entire household chores being the only female member. From the time Zeba joined Pace Programme, she has always been very keen towards learning. She has also received a scholarship from Action India to continue with her studies. Zeba has cleared her 10th examination through National Institute of Open Schooling and aspires to clear 12th as well. The most striking feature of Zeba that inspires us that how she cooked Biryani during the lockdown and financially supported her family. Her brother would sell the biryani during the entire month of Ramzan.

**Kiran** is 18 year old girl from Janta Majdoor Colony. She has been associated with Action India for the past 3 years. She was part of Pace Programme which works with adolescent dropout girls. After completing her course at Pace she joined of Girls Learn International. Her dedication towards her studies have enabled her to earn a scholarship to further continue with her studies. Kiran has cleared her 10<sup>th</sup> examinations through National Institute of Open Schooling. She is now working hard to achieve her dream of becoming an I.A.S officer.

**Muskan**, our GLI member from Sundernagri has been associated with Action India since 2017. Coming from an under privileged background, Muskan has always struggled to continue with her studies. She is hardworking and always aspired to become a teacher. Her zeal towards life and

**Play Every Day**

खेलो मस्त सीखो जबरदस्त

**PLAY EVERY DAY**  
**खेलों मस्त सीखो जबरदस्त**  
**2018**

Using play to enhance learning levels and family bonding in low resource communities.

**The Need**

Play is one of the most powerful ways to enhance the cognitive, physical and socio-emotional growth of a child. Supportive adults guiding a child can create rich, play experiences that form a base for future learning. Sadly, this potential goes untapped as many caregivers do not see the value of play. They believe they lack the knowledge, time and resources to play with their children.

**Locations - 4 low-resource communities in Delhi** – New Seemapuri, Janta Mazdoor Colony, Madangir and Dwarka.

**Reach**

The intervention reached 403 families with children in the age group 3– 10 years. 65 Grandmothers play with their grandchildren.

Age	Girls	Boys
3-4 yrs	107	77
4-5 yrs	23	33
5-6 yrs	86	77

**The Intervention**

- With Play Every Day, we set out to equip caregivers with the knowledge, confidence and skills to support children in meaningful play. We engaged participating families with a series of ‘play workshops’ with the aim of
  - Shifting caregiver perceptions around play and learning
  - Inspiring caregivers with replicable guided-play activities that used everyday objects as play material
  - Empowering caregivers to guide children in learning through play
  - Contributing to global knowledge of best practices for promoting playful learning

As the intervention gained momentum, it rippled out to other members of the community in play and community events. Children became agents of change with rallies and street theatre that dramatized the value of play in learning.

**Impact**

Caregivers participating in the program reported :

- 24% increased confidence using recycled materials as play objects
- 23% increase frequency of play
- 14% increased understanding of the value of play in learning



### *Let's Play!*

Rekha, a young mum from Jahangirpuri, Delhi shares, “My young son did not know numbers. At the Play Every Day workshop, I learnt how to make him sit beside me while I did chores around the house. I started giving him vegetables or laundry to play with and sort and kept counting along with him. Soon he was able to count and add small numbers as well. I’ve seen the change and so I try to spend as much time as I can playing with him.”



**Green and Clean Delhi**  
**2019-2020**

## **RE-IMAGINING SLUMS & RESETTLEMENT AREAS OF DELHI** *as 'Green & Clean Centers through sustainable environment development* **2019 -2020**

**Implementation Strategy** adopted a people's participation method with the focus on women and children on environmental issues, and facilitates them to form self-help environmental groups. We further supported their actions on sustainable environment development in their immediate surroundings, which would have demonstrable and sustainable impact on their lives.

### **We succeeded in achieving the following objectives:**

- Capacity building of community to work together and take collective actions.
- Awareness and information given through trainings, meetings and IEC material on sustainable environment developed their knowledge sensitizing them on the need to act within their life's circle to connect with the bigger picture of climate change.
- The plantation drive was enthusiastically received and everyone took steps to create their own little garden within the tiny space of their homes which was often not more than 12 meters. We share with you some photos which show how imagination worked to create green cover.
- Improving sanitation and creating "No open defecation zones"- This was a difficult task as no proper drainage system or septic tank have been provided by the concerned administration to handle the huge level of soft waste management created by the population in the area. However, the women and children who have joined our program was made aware on adoption of best practices by community on cleanliness & waste management.
- Reviving the use of parks and open spaces for recreation and relaxation was facilitated by providing benches and initiating and active connection with the Counsellor to maintain the parks by ensuring that the MCD workers fulfil their roles.

**Project Areas** – New Seemapuri, Sundernagri, Gokulpuri, Kalandar Colony, Janta Mazdoor Colony, Dakshinpuri, Sanjay Camp, Smaypur Badli, Jahangirpuri and Dwarka

Delhi NCR despite being the capital region of India is witnessing grave environmental challenges like air pollution and the reduction of water levels. The Government has started many initiatives which have not been completed due to lack of people's participation. Action India/ Action Aid Association experience with ecological preservation establishes that people's participation and involvement, and monitoring of the work implemented helps make the impact better and more sustainable.

**Green Centres setup at 10 locations in the communities for WATSAN group members and children from the Environment Clubs**

**WATSAN Groups formed- Women Community Leaders, Mobilized and motivate 50 groups at each of 10 locations total 500 reached**

**Organic Plantation - Khud Ugao and Healthy Khao**-350 families started planting vegetables at their homes. They produce about 3kg of organic vegetables on weekly basis. Approximately 25,000kg organic vegetables have been produced through the project intervention. Coriander, garlic and vegetables in small pots have been produced by the WATSAN members and other community members.

*Plants are my family member; I wake up early to water them. This has become my routine. We feel positive when we eat healthy. Rachna, Jahangirpuri*

### Public Open Spaces in communities green and functional for women, children and elderly

संजय कैंप, द्वारका, जनता मजदूर कॉलोनी, गोकुलपुरी, न्यू सीमापुरी, जहांगीरपुरी में सूखे और गंदे पड़े पार्कों के लिए WATSAN लीडर द्वारा MCD, निगम पार्षद और विधायको को जापन दिया गया। इसमें समुदाय के पार्क को बराबर कराना, पौधे लगवाना, माली रखवाना। बच्चों व महिलाओं के लिए स्वच्छ व सुरक्षित बनाना। गोकुलपुरी, कलंदर कॉलोनी, न्यू सीमापुरी, जनता मजदूर कॉलोनी के समुदाय में ऐसी खुली जगह पर जहां लोग आकार बैठ सके, बात कर सकें ऐसे जगह को चिन्हित करते हुए बैच लगवाया। सतत पर्यावरण के तरत क्लीन एंड ग्रीन दिल्ली से संबन्धित स्लोगन भी लिखवाए। कलंदर कॉलोनी में एक बड़े पेड़ के नीचे एक सीमेंट का चबूतरा बनवाया।



### Children Rally in Communities/Schools on World Environment Day

5 जून से 5 जुलाई तक पर्यावरण माह बनाया गया, जिसमें स्लोगन राइटिंग, पोस्टर प्रतियोगिता, पर्यावरण बचाओ रैली, नुक्कड़ नाटक, पौधा-रोपड़ इको क्लब के बच्चों के द्वारा किया गया। 10 इलाकों में बच्चों ने अपने घरों में कुल 1000 कपड़े के थैले बनवाए। इन थैलों का Human Chain में उपयोग कर संदेश दिया पोलिथीन हटाओ थैला अपनाओ। इसके साथ हमने दुकानदारों, ठेली-रेडीवालों, परचून की दुकानों आदि पर प्लास्टिक के हानिकारक प्रभावों के बारे में बात की और कपड़े का थैला अपनाने की अपील की।



### Children Theatre in Communities/School on Environment

द्वारका, संजय कैम्प, जनता मजदूर कॉलोनी, जहांगीरपुरी, गोकुलपुरी, कलंदर कॉलोनी में इको क्लब के बच्चों ने 5 थिएटर ग्रुप बनाए। पर्यावरण संबन्धित विषयों पर नाटक किया जैसे- ग्रीन और क्लीन दिल्ली, खुले में शौच, वायु प्रदूषण, पेड़ लगाओ, जल ही जीवन, प्लास्टिक हाथाओं थेला अपनाओं, कूड़ा कूड़ेदान में न गली न मैदान में।



**Parayanvaran Scholars** - 10 students won a Parayanvaran scholarship, an award of Rs 1,000/- was transferred into their accounts for six months. The team also made sure that the students use this money for their education.

**Plantation Drive in 20 Schools, we connected with 5,000 students and 250 persons with full participation by Teachers, SMC members, gardeners, supporting staff**  
**Green Week Celebration in communities and 10 Schools-Teachers and students participated enthusiastically and became aware of the importance of caring of plants to save our life.**

**"पेड़ लगाओ जीवन बचाओ"**



**10 Community Toilets were made functional, lights and door fixture were repaired at all locations.**

**Enabling** Individuals use the community toilet besides ensuring safety for females and reduction in violence in open spaces. **Issues of water supply were fixed-new tapes.**

*I don't need anyone now to company me to go to toilet, have no fear of males peeping or chasing as the toilet gates are in better condition. I feel secure now. Rukaiya, Kalandar Colony*

**Community Wall Art on Schemes/Benefits/environment** - The wall art activity has been completed in 8 prominent locations. Approximately 50,000 people were reached through these paintings. Such art work always creates a long-lasting effect and the images are easy to understand for those who can read as well as to those who cannot.

### **Monthly Cleanliness & Waste Management Drive**

स्वच्छता अभियान के तरह 10 इलाकों की गलियों को स्वच्छ किया गया। WATSAN महिलाओं के द्वारा गलियों को साफ रखने के लिए चिन्हित किया और 500 WATSAN मेंबर्स को सूखा और गीला कूड़ा अलग-अलग करने के लिए 1000 डस्टबिन दिए गए। इस नारे के साथ की 'कूड़ा-कूड़ेदान में न गली न मैदान। घर में खाद बनाकर पौधों को पोषण देना और रासायनिक खाद से पौधो को बचाया।



Hand Washing Day and World Toilet Day was celebrated in communities with 1000 people(approx.)



#### Poster Making Competition in School/Community on Environment

लगभग 2500 बच्चे ने जल प्रदूषण, वायु प्रदूषण, ध्वनि प्रदूषण की गंभीरता को समझा।



#### Debate on Sustainable Development of Environment in Schools and Communities-

Debate on usefulness of polyethene and harmful impact of polyethene on environment.

#### Executive Summary

It would be worthwhile to note that an environment project with clear cut goal could be achieved within one year was supported by the following:

- The 10 Eco centers have a base where Action India had been working for atleast 10 year or more. The social network enabled the Clean and Green Delhi team to mobilize community women to form groups of 50 in each area. Particularly the presence of WATSAN members who had engaged actively with the Swachh Delhi Swasth Delhi project till 2016.

- Our young master trainer having 5 to 7 years' experience worked with the gender perspective. Together with an expert researcher and other project staff they develop a training manual on environment to guide the work on Clean and Green Centers and effectively used tools for communication with women groups and children in the schools.
- The outreach targets were achieved in numbers for the reasons given above, but we cannot claim that the good practices or maintenance green areas such as parks, and toilets will be sustained.

The Green and Clean Delhi project supported by Action Aid has been a good experience and we will try to take forward the work that has been initiated with the community to become a model for us to strengthen future endeavours.





**Covid-19  
Relief Work: 2020**

## COVID-19 RELIEF WORK 2020

Our interventions in 14 districts of Delhi:

District	Location
North-East	Dharampura, Gokulpuri, Janta Majdoor Colony, Kalandar Colony ,New Seemapuri, Sundernagri, Soniya Vihar, Chand Bagh, Tulsi Niketan
North-West	Jahangirpuri, Samaypur Badli
South-East	Dakshinpuri, Sanjay Camp
South-West	Dwarka

The first wave of Covid-19, put the entire world into a standstill. With lockdowns being announced overnight, people were running helter-skelter in search of essential services. India saw the world's largest reverse migration. Daily wages earners decided to walk all the way to their native places in search of food and shelter. As a grassroots organisations, we at Action India immediately started mapping out vulnerable families and individuals in 14 re-settlement colonies of Delhi. As most of the people living in these colonies were daily wage earners, the immediate resources required were as follows:

- Dry rations and cooked food
- Nutritional supplements for children and pregnant women
- Financial Support through Adopt A Family
- Distributions of medicines

Distribution of dry ration, cooked food, milk and nutritional supplements for children and medicines were carried out in collaboration with both governmental and non - governmental bodies such as Makaam, Rozi Roti Abhiyan, Delhi Project and Nirantar. Local administrative bodies like the SDM (Sub-Divisional Magistrate) office and DSLSA (Delhi State Legal Authority) supported us to provide Labour Cards, online ration coupon, along with dry rations and cooked food. With the support received and through internal funding, Action India was able to reach out to the following number of families and individuals

Resource	Outreach
Dry Rations and Cooked Food	10,000 families
Medicines	300 individuals
Nutrition for children	2000 children
Financial Support	22 families

### **Adopt a Family**

Along with food and medicines, majority of the people were in need of financial assistance. As the lockdown kept extending, people were running out of cash and felt helpless. Our community based staff collected information and mapped out the most vulnerable families as beneficiaries of our initiative called Adopt a Family. Under this initiative Action India extended support to single women, disabled people, daily wage earners and people who could not pay rent due to the pandemic. The program was inaugurated on 1<sup>st</sup> May 2020 to mark "Labour Day".

For one year we were able to support 23 families by sending those Rs 3000 per month directly to their bank account. Throughout this period we were able to maintain connection with them through workers, who played an important role on us with the needs of the family on a day-to-day basis. Shockingly, Rs 2000 to 3000 given to each family was utilized for rent. **Funds raised from friends Indian and foreign**

During the course of time we also had the experience of taking a pregnant woman in labour, one of our adopted families who had been deserted by her husband, running from pillar to post until another NGO with Government contacts pressurized Hedgavar Hospital to admit her and the baby was safely delivered. In the mean time we had identified 6 Government Hospitals around the city, who only take delivery cases, where beds are available on condition that the pregnant woman had registered in the third month and had availed of ICDS services like Iron & Folic Acid, ultrasound, tetanus injections etc. We realize the importance of information dissemination as many families were not aware of Government services available for safe child birth, as a result overcrowding at GTB, Jagjeewan Ram etc. which had been converted to COVID centres.

### **Story of Kusuma Devi**

70-year-old Kusuma Devi lives in a small slum area of Janta Majdoor Colony, her story is a source of inspiration in itself. Kusuma Devi, a native of Alipore UP, has no one in her maternal home or in-laws' house. It was 6 years ago when she heard about the sudden death of her brother, and her sister-in-law abandoning their 2 year old daughter (Lakshmi), Kusuma Devi decided to leave Alipore and come to Delhi to take care of the little girl. Now Lakshmi is 8 years old, and the two have become each other's family.

After the death of Lakshmi's father her paternal uncle is constantly trying to get the house in his name, fearing this Kusuma Devi narrated her story to our community contact Kismat and to the Mahila Panchayat of Janta Majdoor Colony, and with everyone's help she did a daunting and impossible task, she took the step to name the house in Lakshmi's name

During the corona epidemic lock down, a survey for ration distribution was done and both Kusuma Devi and Lakshmi were name in the list as vulnerable, so we gave them ration but they were in great peril and required more help so we helped them by associating them with Adopt a Family

### **Help from Adopt A Family**

When Kusuma Devi got Rs. 3000/- for the first time, as her first purchase she bought a gas cylinder, and other essential items, slowly she started re building her home again. From Rs 3000/- that she gets, she is saving money so that her daughter Lakshmi gets a good education.

### **Present Situation**

Since November 2020, both Kusuma Devi and Lakshmi have gone to their village, we are unable to contact them as they are not carrying a phone, recently Kismat (our community contact) told us that their return is uncertain, Lakshmi's uncle and his family are hoping that both of them should not return to Delhi as they will be able to take claim of the house. But Kismat asked him to give in writing that Lakshmi's full upbringing; her education and eventually her marriage will Lakshmi's uncle's responsibility he does not agree to give it in writing.

The monthly contribution of Rs 3000/- awaits the return of Kusuma Devi, hence as soon as she returns Adopt A Family will transfer the contribution in her account.

## **Even in scarcity, her dreams illuminate**

### **Story of Mehak**

Mehak is a 17-year-old girl, residing in Begumpur Malviya Nagar. Her family consists of her parents and a younger brother studying in 8<sup>th</sup> Class. The whole family lives in a rented 25 gaj jhuggi

#### **Her home situation:**

Mehak and her family live in slum area in a one-room jhuggi, since the house is situated over the drain, there is always a danger of diseases as well as menacing rats around the house. The whole family sleeps on the same bed. There is no toilet facility in their house, they have to go to the community toilet only a short distance away.

#### **Family's situation during Covid**

Mehak's mother (Mamata Rajoria), is a domestic worker doing chores at other people's house. During Covid lock down Mamta lost her job, with no money and no means of sustenance the family decided to leave the city and flee to their native village, like many migrant labourers at that time. But the family was stopped by a thoughtful teacher at Mehak's school. Hence they stayed back and hence began the struggle for this family

#### **Help from Adopt a Family**

The Adopt A Family team, received Mehak and her family's case through Soma Di, at first we were reluctant in accepting this case as our outreach is not there in this area, but the need of the family and Mehak's determination to become a doctor compelled us to take this case and pursue it. For the first 3 months, she got 9000 (3000 per month) help from Adopt a Family. On one occasion Mehak's father (Rameshwar Dayal Rajoria) spoke to us, and declared that "I get disability pension of Rs.4000/-, I don't want to stop my daughter's education because of lack of money, can the Adopt a Family team help me in any way?" His request and zeal to educate his daughter took us on a different journey and path. Combining our scholarship Program with Adopt a Family, lead to good results

#### **Action India and AGCT**

Action India is a voluntary organization working on women empowerment, youth leadership, and education of girls, physical rights, menstrual hygiene and other issues. In the field of studies, Arunjeet Ghosh Charitable Trust (AGCT) in collaboration with Action India provides scholarships to those children who are not able to study due to any reason. Adopt a family team narrated her case to AGCT board, her determination to become an Eye doctor, with lack or no facilities in her house, and her good grades compelling them to support and provide Mehak with her tuition fee for coaching of 3 subjects- Physics, Chemistry, Mathematics. The fee is Rs 1500 per month. On 29 January 2021, he was given a scholarship of 18000. Since we enabled her further studies, we discontinued her family from Adopt a Family Program.

*'I want to be an eye doctor because my father can't see' - Mehak*

Due to lack of space she mainly studies at night, with no proper light and no electricity, she is still bracing herself to get close to her dreams. It is in times like these that the family's support matters the most, hence her parents gives her courage to move on, and her brother helps in doing as much chores as he can, so that Mehak can study in peace The family's support and support inspires her to move forward. The Adopt a family team is with Mehak in every possible way, and we are not going to back out till she has become a doctor.

**Their eyes beaming for a better future: Mehak and her brother**



## **ORGANIZATIONAL STRUCTURE**

### **GOVERNING BODY/ADVISORY COMMITTEE MEMBERS**

Dr Imrana Qadeer-Retd. Professor, Director, Centre of Social Medicine and Community Health, JNU, Delhi

Dr Ritu Priya-Professor, Centre of Social Medicine and Community Health, JNU, Delhi

Soma K. Parthasarthy - Researcher/Advisor -Gender, Development and Livelihoods

Sushmita Mukherjee

Kalyani Menon Sen- Feminist Researcher and Activist

Renuka Mishra-Educationist, Founder of Nirantar

Mamta Dash-Advisor, Rights, Equity and Inclusion

Kalyani V.– Developed Modules on Life Skills, HIV/AIDS, Sexuality and Adolescent Reproductive and Sexual Health

Abha Joshi-Advocate and former Executive Director of MARG

Rajesh Kumar Pachauri- Family Planning Specialist - Clinical Services, India Health Action Trust

### **EXECUTIVE COMMITTEE MEMBER 2019-2020**

Gouri Choudhury – Chairperson

Devendra Kumar- Treasurer

Savitri – Joint Secretary

Members- Nandita Mahajan, Geeta Kriplani, Kreeti Gupta, Deepmalika, Shakuntala, Sushila, Mridula, Manorma

### **THE TEAM**

Ajeyadeep, Amir, Aarti-I, Aarti-II, Archana, Anita-I, Anita-II, Areeba, Arsi, Ashiya, Asha, Bhawna-I, Bahwna-II, Beena, Bobby, Chandni, Deepmalika, Devendra, Dinesh, Devwati, Durga, Farzana, Firdaus, Farheen, Gyanwati, Geeta Rani, Geeta, Gulafsha, Halima, Heena, Irfan, Kismat, Krishna, Kalpana, Maharani, Manorma, Mridula, Murti, Mamta-I, Mamta-II, Meenu, Mehran, Nadish, Neha, Nidhi, Nisha, Nilam, Nagma, Rampyari, Reshma-I, Reshma-II, Ravish Ahmed, Rukaiyya, Rekha, Rachna, Rajni, Rupa, Rahul-I, Rahul-II, Rajesh, Ritu, Sushila-I, Sulekha Singh, Shakuntla, Shahida, Savitri-I, Shamim, Sangeeta, Sapna, Sunita, Savitri-II, Sushila-II, Shabana, Suman, Shashi, Saroj-I, Saroj-II, Samreen, Sanju, Usha-I, Usha-II, Vinod, Vandana, Vishnu, Vasu, Ziayan.

**FINANCIAL STATEMENT**  
**2018-2019**

## FORM NO. 10B

[ See rule 17B]

Audit report under section 12A(b) of the Income-tax Act, 1961, in the case of charitable or religious trusts or institutions

I have examined the balance sheet of **ACTION INDIA , AAATA0921C** [name and PAN of the trust or institution] as at **31/03/2019** and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purposes of the audit. In my opinion, proper books of account have been kept by the head office and the branches of the abovenamed trust visited by me so far as appears from my examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by me, subject to the comments given below:

In my opinion and to the best of my information, and according to information given to me, the said accounts give a true and fair view-

(i) in the case of the balance sheet, of the state of affairs of the above named trust as at **31/03/2019** and

(ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on **31/03/2019**

The prescribed particulars are annexed hereto.

Place **NEW DELHI**

Date **15/10/2019**

Name

**RAVINDER KUMAR SHARDA**

Membership Number

**084847**

FRN (Firm Registration Number)

**006226N**

Address

**R.K.SHARDA & ASSOCIATES  
309,DELHI CHAMBER, DELHI  
GATE NEW DELHI-110002**

## ANNEXURE

## Statement of particulars

## I. APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSES

1.	Amount of income of the previous year applied to charitable or religious purposes in India during that year ( ₹ )		19752063
2.	Whether the trust has exercised the option under clause (2) of the Explanation to section 11(1) ? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year ( ₹ )	No	
3.	Amount of income accumulated or set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly for such purposes. ( ₹ )	Yes	3899654
4.	Amount of income eligible for exemption under section 11(1)(c) (Give details)	No	
5.	Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2) ( ₹ )		4900000
6.	Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b) ? If so, the details thereof.	Yes With Scheduled Banks	
7.	Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B) ? If so, the details thereof ( ₹ )	No	
8.	Whether, during the previous year, any part of income accumulated or set apart for specified purposes under section 11(2) in any earlier year-		
(a)	has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	No	
(b)	has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii), or	No	

(c)	has not been utilised for purposes for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, the details thereof	No
-----	---	----

**II. APPLICATION OR USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS REFERRED TO IN SECTION 13(3)**

1.	Whether any part of the income or property of the trust was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) (hereinafter referred to in this Annexure as such person)? If so, give details of the amount, rate of interest charged and the nature of security, if any.	No
2.	Whether any part of the income or property of the trust was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any.	No
3.	Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details	Yes
	Details	Amount(₹)
	PAID TO MS. GOURI CHOUDHARY AS SALARY & ALLOWANCES	333921
	PAID TO MR.DEVENDRA KUMAR SAH AS SALARY & ALLOWANCES FOR FULL TIME JOB	420000
	PAID TO MS. GOURI CHOUDHARY AS RENT & ALLOWANCES	107500
4.	Whether the services of the trust were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any	No
5.	Whether any share, security or other property was purchased by or on behalf of the trust during the previous year from any such person? If so, give details thereof together with the consideration paid	No
6.	Whether any share, security or other property was sold by or on behalf of the trust during the previous year to any such person? If so, give details thereof together with the consideration received	No
7.	Whether any income or property of the trust was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted	No
8.	Whether the income or property of the trust was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details	No

**III. INVESTMENTS HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13(3) HAVE A SUBSTANTIAL INTEREST**

S. No	Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment(₹)	Income from the investment(₹)	Whether the amount in col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No
<b>Total</b>					

Place **NEW DELHI**  
Date **15/10/2019**

Name **RAVINDER KUMAR SHARDA**  
Membership Number **084847**  
FRN (Firm Registration Number) **006226N**  
Address **R.K.SHARDA & ASSOCIATES  
309,DELHI CHAMBER, DELHI  
GATE NEW DELHI-110002**

Form Filing Details	
Revision/Original	Original



**ACTION INDIA**  
**5/27A, Jangpura-B, New Delhi-110014**  
**Balance Sheet for the Year ended 31st March 2019**

Liabilities	Amount INR	Assets	Amount INR
<b>Capital Fund</b>		<b>Fixed Assets</b>	1,330,791.00
As Per Last Year	1,064,672.00	( As per Schedule "17")	
Add: Addition during the year	510,126.00		
	1,574,798.00		
Less: Depreciation	244,007.00		
	1,330,791.00	<b>Investments</b>	
<b>Endowment Fund</b>	7,000,000.00	Investment with IDBI	7,000,000.00
			7,000,000.00
<b>General Fund</b>		<b>Current Assets</b>	
As Per Last Year	5,887,118.64	<b>Details of Cash and Bank</b>	
Add: Current year	7,649,653.89	Cash in Hand	16,769.00
	13,536,772.53	( As per Schedule "13")	
<b>Current Liabilities</b>		Cash at banks	13,574,113.53
Expenses Payables FC	338,313.00	( As per Schedule "14")	13,590,882.53
( As per Schedule "11")		Deposits	25,400.00
Expenses Payables NFC	468,692.00	( As per Schedule "15")	
( As per Schedule "12")		TDS & Other Receivable	727,495.00
		( As per Schedule "16")	
	<b>22,674,568.53</b>		<b>22,674,568.53</b>

For Action India

For Action India

For R.K Sharda & Associates  
Chartered Accountants  
Firm Regn. No. 006226N

*Gouri Choudhury*

Gouri Choudhury  
(Chief Functionary)

*Devendra Kumar*

Devendra Kumar  
(Treasurer)

*R.K Sharda*

CA. R.K Sharda  
(Proprietor)  
Membership No. :-084847

Place: New Delhi  
Date: 15-10-2019


Action India  
5/27A, Jangpura-B  
New Delhi-110 014

**ACTION INDIA**  
5/27A, Jangpura-B, New Delhi-110014  
**Statement of Income & Expenditure for the Year ended 31st March 2019**

(Amount in INR)

Expenditure	Schedule	Amount	Income	Schedule	Amount
<b>Expenditure incurred out of projects' funds</b>	<b>1</b>				
<b>Expenditure FCRA</b>			<b>Grant received -FCRA</b>		
Human Capability Foundation (HCF 1)		1,629,239.00	As Per Schedule	9	9,247,808.00
Human Capability Foundation (HCF 2)		1,103,220.00	<b>Other Income- FCRA</b>		
Population Service International		2,235,111.00	Donation		26,720.00
Jagori		100,076.00	Interest Received on FD		493,762.00
Restless Development		301,021.00	Interest on Saving A/c		40,758.00
Sesame		585,415.00	Misc Income		95,544.00
Sesame Scale Up		2,009,260.00	Corpus Fund utilized		3,000,000.00
Y P Foundation		355,126.00			
Benefit of Fashion (BOF)		100,000.00			
General A/c	2	2,211,108.08			
			<b>Specific Grant -Non FCRA</b>		
			As Per Schedule	10	15,035,026.00
<b>Expenditure Non FCRA</b>			<b>Other Income - Non FCRA</b>		
Action Aid	3	1,239,216.00	Donations		65,441.00
Delhi Commission for Women (DCW)	4	812,449.00	Computer Class fee		76,950.00
APP	5	3,014,681.00	Rental Income		10,000.00
Credit Suisse (CS)	6	4,217,813.00	Sale of Pad		45,935.00
ITL School	7	135,000.00	Interest on income tax refund		4,952.60
Action India Awareness Program (AIWP)	8	853,327.63	Interest on Saving A/c		196,239.00
Excess of Income Over Expenditure (Transferred to General A/c)		7,649,653.89	Interest on Fixed Deposit		129,414.00
			Membership Fee		1,020.00
			Misc Income		82,147.00
		<b>28,551,716.60</b>			<b>28,551,716.60</b>

For Action India

  
Gouri Choudhury  
(Chief Functionary)


Place: New Delhi  
Date: 15-10-2019

For Action India

  
Devendra Kumar  
(Treasurer)

Action India  
5/27 A, Jangpura-B  
New Delhi-110 014

For R.K Sharda & Associates  
Chartered Accountants  
Firm Regn. No. 006226N

  
CA. R.K Sharda  
(Proprietor)  
Membership No. :-084847

**ACTION INDIA**  
5/27A, Jangpura-B, New Delhi-110014  
Receipt and Payment Account for the year ended on 31 March 2019

(Amount in INR)

Receipts	Amount	Payments	Amount
<b>Opening Balance</b>			
<b>FCRA A/c</b>		<b>Expenditure FCRA</b>	
Cash in Hand	9,415.00	Human Capability Foundation (HCF I)	1,629,239.00
Bank of India-10285 (FCRA A/c)	57,758.50	Human Capability Foundation (HCF-2)	1,103,220.00
Bank of India-7302 (Secondary FCRA A/c)	12,369.92	Population Service International	2,235,111.00
Project Imprest/Advance/Payables	1,004,574.00	Jagori	100,076.00
FDR With IDBI Bank	10,296,269.20	Restless-Development	301,021.00
TDS Recoverable	287,362.40	Sesame	585,415.00
	<b>11,662,749.02</b>	Sesame Scale Up	2,009,260.00
		Y P Foundation	355,126.00
		Benefit of Fashion (BOF)	100,000.00
		General A/c	2,211,108.08
			<b>10,629,576.08</b>
<b>Income received during the year</b>		<b>Closing Balances</b>	
<b>FCRA</b>		<b>FCRA A/c</b>	
Human Capability Foundation (HCF I)		Cash in Hand	4,412.00
Human Capability Foundation (HCF II)	3,853,300.00	Details of Cash at banks	2,410,343.38
Population Service International	2,337,233.00	Bank of India-7302 (Secondary FCRA A/c)	2,339.96
Jagori	100,000.00	Investment with IDBI	7,000,000.00
Restless Development	120,266.00	TDS Recoverable	208,289.00
Sesame	539,924.00	Project Imprest/Advance/Payables	1,312,380.60
Sesame Scale Up	2,009,260.00	(Includes Inter Project 16,14,448.60/-)	
Y P Foundation	187,825.00		
Benefit of Fashion (BOF)	100,000.00		
	<b>9,247,808.00</b>		
<b>Other Income - FCRA</b>			
Donation	76,720.00		
Interest Received on FD	493,762.00		
Interest on Saving A/c	40,758.00		
Misc Income	95,544.00		
	<b>656,784.00</b>		
<b>Sub Total</b>	<b>21,567,341.02</b>	<b>Sub Total</b>	<b>21,567,341.02</b>
<b>Opening Balance</b>		<b>Expenditure Non FCRA</b>	
<b>Society Account</b>		Action Aid	1,239,216.00
Cash	2,349.00	Delhi Commission for Women (DCW)	812,449.00
Bank of India-11189	115,908.64	APPI	3,014,681.00
IDBI Bank Ltd.-162241	66,456.00	Credit Suisse (CS)	4,217,813.00
Uco Bank-6486	4,825,485.00	ITI School	135,000.00
Bank of India SB A/c No. 4081	100,814.98	Action India Awareness Program (AIWP)	853,327.63
TDS Recoverable	16,004.00		
Project Imprest/ Advances/ Payables	(902,648.00)		
	<b>4,224,369.62</b>		
		<b>Closing Balances</b>	
<b>Grant Received-Non FCRA</b>		<b>Non FCRA</b>	
ITI School	120,000.00	Cash	12,357.00
Credit Suisse	5,425,066.00	Bank of India-11189	26,049.04
Delhi Commission for Women (DCW)	361,807.00	Bank of India-11015	5,005,259.62
Donation from APPI	7,866,300.00	IDBI Bank Ltd.-162241	393,667.20
Action Aid	1,261,853.00	Uco Bank-6486	5,618,726.35
	<b>15,035,026.00</b>	Bank of India SB A/c No. 4081	103,920.98
		Axis Bank SB A/c No.	13,807.00
<b>Other Income - Non FCRA</b>		TDS Recoverable (2018-19)	62,318.00
Donations	65,441.00	Project Imprest/ Advance/ Payables	(22,649.00)
Computer Class fee	76,950.00		
Rental Income	10,000.00		
Sale of Pad	45,935.00		
Interest on Income tax refund	4,952.60		
Interest on Saving A/c	196,239.00		
Interest on Fixed Deposit	129,414.00		
Membership Fee	1,020.00		
Misc Income	82,147.00		
	<b>612,098.60</b>		
<b>Sub Total</b>	<b>19,871,494.22</b>	<b>Sub Total</b>	<b>19,871,494.22</b>
	<b>41,438,835.24</b>		<b>41,438,835.24</b>

For Action India

For Action India

For R.K Sharda & Associates

Chartered Accountants

Firm Regn. No. 006226N

*Gouri Choudhury* *Dew*

Gouri Choudhury  
(Chief Functionary)

Devendra Kumar  
(Treasurer)

*R.K Sharda*

CA. R.K Sharda  
(Proprietor)  
Membership No. :-084847

Place: New Delhi  
Date: 15-10-2019

**Action India**  
5/27A, Jangpura-B  
New Delhi-110 014

**FINANCIAL STATEMENT**  
**2019-2020**

## Audit report under section 12A(b) of the Income-tax Act, 1961, in the case of charitable or religious trusts or institutions

I have examined the balance sheet of **ACTION INDIA . AAATA0921C** [name and PAN of the trust or institution] as at **31/03/2020** and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

I have obtained all the information and explanations which to the best of **my** knowledge and belief were necessary for the purposes of the audit. In **my** opinion, proper books of account have been kept by the head office and the branches of the abovenamed **trust** visited by **me** so far as appears from **my** examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by **me**, subject to the comments given below:

In **my** opinion and to the best of **my** information, and according to information given to **me**, the said accounts give a true and fair view-

(i) in the case of the balance sheet, of the state of affairs of the above named **trust** as at **31/03/2020** and

(ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on **31/03/2020**

The prescribed particulars are annexed hereto.

Place **NEW DELHI**

Date **22/12/2020**

Name

Membership Number

FRN (Firm Registration Number)

Address



*R. K. Sharda*  
**RAVINDER KUMAR SHARDA**

**084847**

**006226N**

**R.K.SHARDA & ASSOCIATES  
309, DELHI CHAMBER, DELHI  
GATE NEW DELHI-110002**

## ANNEXURE

## Statement of particulars

## I. APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSES

1.	Amount of income of the previous year applied to charitable or religious purposes in India during that year ( ₹ )	20837843
2.	Whether the <b>trust</b> has exercised the option under clause (2) of the Explanation to section 11(1) ? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year ( ₹ )	No
3.	Amount of income <b>accumulated or set apart</b> for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust <b>wholly</b> for such purposes. ( ₹ )	3667084
4.	Amount of income eligible for exemption under section 11(1)(c) (Give details)	No
5.	Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2) ( ₹ )	0
6.	Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b) ? If so, the details thereof.	Not Applicable
7.	Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B) ? If so, the details thereof ( ₹ )	No
8.	Whether, during the previous year, any part of income accumulated or set apart for specified purposes under section 11(2) in any earlier year-	
(a)	has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	No
(b)	has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii), or	No

(c) has not been utilised for purposes for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, the details thereof	No
---	----

**II. APPLICATION OR USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS REFERRED TO IN SECTION 13(3)**

1. Whether any part of the income or property of the trust was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) (hereinafter referred to in this Annexure as such person)? If so, give details of the amount, rate of interest charged and the nature of security, if any.	No								
2. Whether any part of the income or property of the trust was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any.	No								
3. Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details	Yes								
<table border="1"> <thead> <tr> <th>Details</th> <th>Amount(₹)</th> </tr> </thead> <tbody> <tr> <td>PAID TO MS. GOURI CHOUDHARY AS SALARY &amp; ALLOWANCES</td> <td>252255</td> </tr> <tr> <td>PAID TO MR.DEVENDRA KUMAR SAH AS SALARY &amp; ALLOWANCES FOR FULL TIME JOB</td> <td>465000</td> </tr> <tr> <td>PAID TO MS. GOURI CHOUDHARY AS RENT</td> <td>199500</td> </tr> </tbody> </table>		Details	Amount(₹)	PAID TO MS. GOURI CHOUDHARY AS SALARY & ALLOWANCES	252255	PAID TO MR.DEVENDRA KUMAR SAH AS SALARY & ALLOWANCES FOR FULL TIME JOB	465000	PAID TO MS. GOURI CHOUDHARY AS RENT	199500
Details	Amount(₹)								
PAID TO MS. GOURI CHOUDHARY AS SALARY & ALLOWANCES	252255								
PAID TO MR.DEVENDRA KUMAR SAH AS SALARY & ALLOWANCES FOR FULL TIME JOB	465000								
PAID TO MS. GOURI CHOUDHARY AS RENT	199500								
4. Whether the services of the trust were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any	No								
5. Whether any share, security or other property was purchased by or on behalf of the trust during the previous year from any such person? If so, give details thereof together with the consideration paid	No								
6. Whether any share, security or other property was sold by or on behalf of the trust during the previous year to any such person? If so, give details thereof together with the consideration received	No								
7. Whether any income or property of the trust was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted	No								
8. Whether the income or property of the trust was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details	No								

**III. INVESTMENTS HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13(3) HAVE A SUBSTANTIAL INTEREST**

S. No	Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment(₹)	Income from the investment(₹)	Whether the amount in col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No
<b>Total</b>					

Place  
Date

**NEW DELHI**  
**22/12/2020**

Name

Membership Number  
FRN (Firm Registration Number)  
Address



*RK Sharda*  
**RAVINDER KUMAR SHARDA**

**084847**  
**006226N**  
**R.K.SHARDA & ASSOCIATES**  
**309, DELHI CHAMBER, DELHI**  
**GATE NEW DELHI-110002**

Form Filing Details

Revision/Original      Original



**ACKNOWLEDGEMENT OF RECEIPT OF FORM (Other Than ITR)**

<b>Name</b>	ACTION INDIA	<b>PAN</b>	AAATA0921C
<b>Form No</b>	10B	<b>Assessment Year</b>	2020-21
<b>e-Filing Acknowledgement Number</b>	868602851221220	<b>Date of e-Filing</b>	22/12/2020

*For and on behalf of,  
e-Filing Administrator*

(This is a computer generated Acknowledgment Receipt and needs no signature)

[Click to Print the Receipt](#)

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**ACTION INDIA**  
5/27A, Jangpura-B, New Delhi-110014  
**Balance Sheet for the Year ended 31st March 2020**

Previous Year (March 2019) Amount in INR	Liabilities		Current Year (March 2020) Amount in INR	Previous Year (March 2019) Amount in INR	Assets		Current Year (March 2020) Amount in INR
	<b>Capital Fund</b>			13,30,791.00	<b>Fixed Assets</b> (As per Schedule "17")		28,31,160.00
	As Per Last Year	13,30,791.00					
	Add: Addition during the year	19,22,119.00					
		32,52,910.00					
13,30,791.00	Less: Depreciation	4,21,750.00	28,31,160.00		<b>Investments</b>		
	Less: Assets Writtenoff	-			Investment with IDBI	65,45,256.00	
					Fixed Deposit with Banks	1,21,00,000.00	1,86,45,256.00
70,00,000.00	<b>Endowment Fund</b>			70,00,000.00			
	Endowment Fund	70,00,000.00		-			
	Less: Utilized	4,54,744.00	65,45,256.00				
	<b>General Fund</b>				<b>Current Assets</b>		
	As Per Last Year	1,35,36,772.53			<b>Details of Cash and Bank</b>		
1,35,36,772.53	Add: Current year	9,67,084.28	1,45,03,856.81		Cash in Hand (As per Schedule "13")	9,365.00	
				16,769.00	Cash at banks (As per Schedule "14")	25,61,649.81	25,71,014.81
	<b>Current Liabilities</b>			1,35,74,113.53	Deposits (As per Schedule "15")		25,400.00
3,38,313.00	Expenses Payables FC (As per Schedule "11")		3,19,364.00	25,400.00	TDS & Other Receivable (As per Schedule "16")		7,68,970.00
				7,27,495.00			
4,68,692.00	Expenses Payables NFC (As per Schedule "12")		6,42,164.00				
<b>2,26,74,568.53</b>			<b>2,48,41,800.81</b>	<b>2,26,74,568.53</b>			<b>2,48,41,800.81</b>

For Action India

For Action India

For R.K Sharda & Associates  
Chartered Accountants  
Firm Regn. No. 006225N

*Gouri Choudhury*

Gouri Choudhury  
(Chief Functionary)

*Devendra Kumar*  
Devendra Kumar  
(Treasurer)

Place: New Delhi  
Date: 22.12.2020



*R.K Sharda*  
CA. R.K Sharda  
(Proprietor)  
Membership No. :-084847  
UDIN:20084847AAAAEH7433



## ACTION INDIA

5/27A, Jangpura-8, New Delhi-110014

## Statement of Income &amp; Expenditure for the Year ended 31st March 2020

Previous Year (March 2019) Amount in INR	Expenditure	Schedule	Current Year (March 2020) Amount in INR	Previous Year (March 2019) Amount in INR	Income	Schedule	Current Year (March 2020) Amount in INR
	<b>Expenditure Incurred out of projects' funds</b>	1					
	<b>Expenditure FCRA</b>						
16,29,239.00	Human Capability Foundation (HCF 1)		-	92,47,808.00	Grant received -FCRA As Per Schedule	9	13,01,462.34
11,00,220.00	Human Capability Foundation (HCF 2018-20)		22,62,263.00				
22,35,111.00	Population Service International			26,720.00	<b>Other Income- FCRA</b>		
1,00,076.00	Jagori		-	4,93,762.00	Donation		-
3,01,021.00	Restless Development		-	40,758.00	Interest Received on FD		4,73,434.00
5,85,415.00	Sesame		-	-	Interest on Saving A/c		28,979.00
20,09,260.00	Sesame Scale Up		-	95,544.00	Interest on IT Refund		6,575.00
3,55,126.00	Y P Foundation		-	30,00,000.00	Misc Income		15,000.00
1,00,000.00	Benefit of Fashion (BOF)		-		Corpus Fund Utilized		4,54,744.00
-	Amplify Change SRHR		8,44,935.00				
22,11,108.08	General A/c		5,31,231.56				
				1,50,35,026.00	<b>Specific Grant -Non FCRA</b> As Per Schedule	10	2,04,63,121.00
	<b>Expenditure Non FCRA</b>				<b>Other Income - Non FCRA</b>		
12,39,216.00	Action Aid	2	5,90,189.00	65,441.00	Donations in cash & kind		8,16,048.00
-	Action Aid_CSR-DXC	3	25,79,660.00	76,950.00	Computer Class fee		87,140.00
8,12,449.00	Delhi Commission for Women (DCW)	4	8,29,475.00	10,000.00	Rental Income		-
30,14,681.00	APPI	5	79,89,017.00	-	Investigator/Resource person/Trainers Fee		1,38,000.00
42,17,813.00	Credit Suisse (CS)	6	31,52,969.00	45,935.00	Sale of Pad		1,35,253.00
1,35,000.00	ITL School	6	-	4,952.60	Interest on Income tax refund		-
-	Vardhman Project - Nandini	7	17,22,179.00	1,96,239.00	Interest on Saving A/c		2,05,393.00
8,53,327.63	Action India Awareness Program (AIWP)	8	30,35,924.50	1,29,414.00	Interest on Fixed Deposit		2,61,231.00
				1,020.00	Membership Fee		-
				82,147.00	Misc Income		1,18,547.00
76,49,653.89	Excess of Income Over Expenditure (Transferred to General A/c)		9,67,084.28				
2,85,51,716.60			2,45,04,927.34	2,85,51,716.60			2,45,04,927.34

For Action India

For Action India

For R.K Sharda & Associates  
Chartered Accountants  
Firm Regn. No. 006226N

*Gouri Choudhury*  
Gouri Choudhury  
(Chief Functionary)

*Devendra Kumar*  
Devendra Kumar  
(Treasurer)



*R.K. Sharda*  
CA. R.K Sharda  
(Proprietor)  
Membership No. :-084847  
UDIN:20084847AAAAEH7433

Place: New Delhi  
Date: 22.12.2020

**ACTION INDIA**  
5/27A, Jangpura-B, New Delhi-110014  
Receipt and Payment Account for the year ended on 31 March 2020

Previous Year (March 2019) Amount in INR	Expenditure	Current Year (March 2020) Amount in INR	Previous Year (March 2019) Amount in INR	Income	Current Year (March 2020) Amount in INR
	<b>Opening Balance</b>				
9,415.00	FCRA A/c	4,412.00		<b>Payments FCRA</b>	
57,758.50	Cash in Hand	24,10,343.38	16,29,239.00	Human Capability Foundation (HCF 1)	-
12,369.92	Bank of India-10285 (FCRA A/c)	2,339.96	11,03,220.00	Human Capability Foundation (HCF 2018-20)	22,62,263.00
1,02,96,289.20	Bank of India-7302 (Secondary FCRA A/c)	70,00,000.00	22,35,111.00	Population Service International	-
2,82,362.40	Investment with IDBI	2,08,289.00	1,00,076.00	Jagori	-
10,04,574.00	TDS Recoverable	13,12,380.60	3,01,021.00	Restless Development	-
	Project Imprest/Advance/Payables	1,09,37,764.94	5,85,415.00	Sesame	-
			20,09,260.00	Sesame Scale Up	-
			3,55,126.00	Y P Foundation	-
			1,00,000.00	Benefit of Fashion (BOF)	-
			-	Amplify Change SRHR	8,44,935.00
			22,11,108.08	General A/c	5,31,291.56
	<b>Receipts during the year</b>			<b>Closing Balances</b>	
	FCRA			FCRA A/c	2,401.00
38,53,300.00	Human Capability Foundation (HCF 2018-20)	-	4,412.00	Cash in Hand	24,10,343.38
23,37,233.00	Population Service International	-	24,10,343.38	Details of Cash at banks	1,34,751.86
1,00,000.00	Jagori	-	2,339.96	Bank of India-7302 (Secondary FCRA A/c)	2,226.26
1,20,266.00	Restless Development	1,80,755.00	70,00,000.00	Investment with IDBI	65,45,256.00
5,39,924.00	Sesame	-	2,08,289.00	TDS Recoverable	1,14,374.00
20,09,260.00	Sesame Scale Up	-	13,12,380.60	Project Imprest/Advance/Payables	23,25,776.60
1,87,825.00	Y P Foundation	-		(Includes Inter Project 26,08,895.60/-)	
-	The Pad Project India	11,20,707.34			
1,00,000.00	Benefit of Fashion (BOF)	13,01,462.34			
	<b>Other Income - FCRA</b>				
26,720.00	Donation	-			
4,93,762.00	Interest Received on FD	4,73,434.00			
40,758.00	Interest on Saving A/c	28,979.00			
-	Interest on IT Refund	6,575.00			
95,544.00	Misc Income	15,000.00	5,23,988.00		
2,15,67,341.02	Sub Total	1,27,63,215.28	2,15,67,341.02	Sub Total	1,27,63,215.28
	<b>Opening Balance</b>				
2,349.00	Society Account	12,357.00	12,39,216.00	<b>Expenditure Non FCRA</b>	
1,15,908.64	Cash	26,049.04	-	Action Aid	5,90,189.00
-	Bank of India-11189	50,05,259.62	8,12,449.00	Action Aid_CSR-DXC	25,79,660.00
66,456.00	Bank of India-11015	3,93,667.20	30,14,681.00	Delhi Commission for Women (DCW)	8,29,475.00
48,25,485.00	IDBI Bank Ltd.-162241	56,18,726.35	42,17,813.00	APPI	79,89,017.00
1,00,814.98	Uco Bank -6486	1,03,920.98	1,35,000.00	Credit Suisse (CS)	31,52,969.00
-	Bank of India SB A/c No. 4081	13,807.00	-	ITL School	-
16,004.00	Axis Bank SB A/c No.	62,318.00	8,53,327.63	ITL School	17,22,179.00
(9,02,648.00)	TDS Recoverable	(22,649.00)		Vardhman Project - Nandini	30,35,924.50
	Project Imprest/ Advances/ Payables	1,12,13,456.19		Action India Awareness Program (AIWP)	1,98,99,413.50
	Inter Project	(16,14,448.60)			
	<b>Grant Received-Non FCRA</b>			<b>Closing Balances</b>	
1,20,000.00	ITL School	15,000.00		Non FCRA	
54,25,066.00	Credit Suisse	50,88,600.00	12,357.00	Cash	6,964.00
3,61,807.00	Delhi Commission for Women (DCW)	8,39,688.00	26,049.04	Bank of India-11189	14,058.04
78,66,300.00	Donation from APPI	95,25,400.00	50,05,259.62	Bank of India-11015	16,36,473.70
12,61,853.00	Action Aid	3,50,344.00	3,93,667.20	IDBI Bank Ltd.-162241	1,29,624.20
-	Action Aid_CSR-DXC	25,23,500.00	56,18,726.35	Uco Bank -6486	5,29,624.57
-	Vardhman	18,70,589.00	1,03,920.98	Bank of India SB A/c No. 4081	6,611.98
-	Arunjit Ghosh (AGCT)	2,50,000.00	13,807.00	Axis Bank SB A/c No.	1,08,279.20
		2,04,63,121.00	-	Fixed Deposit with Banks	1,21,00,000.00
			62,318.00	TDS Recoverable	1,35,786.00
			(22,649.00)	Project Imprest/ Advance/ Payables	(1,34,199.00)
	<b>Other Income - Non FCRA</b>				
65,441.00	Donations in cash & kind	8,16,048.00			
76,950.00	Computer Class fee	87,140.00			
10,000.00	Rental Income	-			
-	Investigator/Resource person/Trainers Fee	1,38,000.00			
45,935.00	Sale of Pad	1,35,253.00			
4,952.60	Interest on Income tax refund	-			
1,96,239.00	Interest on Saving A/c	2,05,393.00			
1,29,414.00	Interest on Fixed Deposit	2,61,291.00			
1,020.00	Membership Fee	-			
82,147.00	Misc Income	1,18,547.00			
1,98,71,494.22	Sub Total	3,18,23,740.59	1,98,71,494.22	Sub Total	3,18,23,740.59
4,14,38,835.24		4,45,86,955.87	4,14,38,835.24		4,45,86,955.87

For Action India

For Action India

For R.K Sharda & Associates  
Chartered Accountants  
Firm Regn. No. 006226N

*Gouri Choudhury*  
Gouri Choudhury  
(Chief Functionary)

*Devendra Kumar*  
Devendra Kumar  
(Treasurer)



*R.K Sharda*  
CA. R.K Sharda  
(Proprietor)  
Membership No. -084847  
UDIN:20084847AAAAEH7433

Place: New Delhi  
Date: 22.12.2020





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